

## ***Hydro One Inc. Black Student Awards Honour William Peyton Hubbard***

---

William Peyton Hubbard (1842-1935), the son of a freed slave from Virginia, was first elected to Toronto City Council in 1894. During a career that spanned 20 years, he served as the city's first black Alderman, Controller and Acting Mayor.

Among his many achievements was his unwavering support for the development and public ownership of hydroelectric power, amidst strong opposition by Toronto's powerful business community.

Hubbard's leadership and commitment led Sir Adam Beck, regarded as the "father" of Ontario Hydro, to consider him as his strongest ally of the public power movement. Together they made a formidable team. Beck fighting for public ownership province-wide, while Hubbard took the lead on the municipal level. In 1907, Hubbard's efforts were realized when Toronto City Council approved the development and public control of hydroelectric power.

In 1992, Ontario Hydro established educational awards for black university and college students in recognition of William Peyton Hubbard. Since May 2000, the successor company Hydro One has continued to support black students through scholarships honouring the achievements of William Peyton Hubbard. The academic awards will be granted annually to two black students (where possible, one male and one female) studying power industry related disciplines at a recognized Ontario university or community college. The recipients will also be offered a work term/summer employment at Hydro One.

### ***Award Criteria***

---

Two awards are available annually to Black students attending an Ontario university or college.

The Award value is \$5,000 for a university recipient or \$3,000 for a college recipient.

The Awards are given to a Black female and a Black male student who has completed a minimum of one year in an undergraduate program in one of the following areas: **Electrical, Computer, Mechanical, Civil, or Environmental Engineering/Technology, Engineering Science, Forestry, or Business.**

All applicants should:

- Be in good academic standing.
- Have demonstrated good, oral and written communication skills.
- Have demonstrated leadership skills with involvement in extra-curricular activities within the community or campus
- Not be receiving more than one other award of equal or greater value during application
- Be legally eligible to work in Canada upon graduation.

### ***How to apply***

---

The award candidate applies to Hydro One on the application form found in the Student Awards Office of their campus or printed from the Hydro One website at [www.hydroone.com/careers/](http://www.hydroone.com/careers/) and then choosing Awards and Scholarships.

Applicants **must include** a copy of their unofficial transcripts and updated resume along with their application form.

## ***Where to Apply and Deadline***

---

**The Application Deadline is December 31<sup>st</sup> of any given year.**

Applications can be sent to:

Hydro One Networks Inc.

William Peyton Hubbard Memorial Award

483 Bay St. South Tower, 4<sup>th</sup> Floor

Toronto, ON M5G 2P5

Attention: Alice Sahazizian

Email: [asahazizian@hydroone.com](mailto:asahazizian@hydroone.com)

Fax: (416) 345-4242

## ***Selecting the Winners***

---

Following the application deadline (**December 31<sup>st</sup>**) the applications are reviewed by the Black Association of Hydro One (formerly the Association of Black Employees of Ontario Hydro) and Hydro One Management. The top candidates are short-listed for an interview.

The interview candidates are then ranked based on their interview scores and the top male and top female candidates are chosen as the winners.

## ***Awards Luncheon***

---

Hydro One will arrange an awards luncheon for the award winners and immediate family where the monetary award will be presented.

## ***Work Term with Hydro One***

---

In addition to the cash award, the winners are given an opportunity to obtain a paid position performing career-related work with Hydro One.

Hydro One will contact the award winners to arrange this work term.

Hydro One Inc. is a holding company that operates through its subsidiaries in electricity transmission and distribution and telecom businesses. Its largest subsidiary, Hydro One Networks Inc., owns and operates Ontario's 28,400 kilometre high-voltage transmission network that delivers electricity to large industrial customers and municipal utilities, and a 122,000 kilometre low-voltage distribution system that serves about 1.2 million end-use customers and smaller municipal utilities in the province. The Ontario Government wholly owns Hydro One.