

www.HydroOne.com



Partners in Powerful Communities

THE POWER OF ONE



ONE IDEA

CAN BUILD A GREAT COMPANY

At Hydro One, we've been entrusted with one very important role. We deliver electricity safely and reliably to more than a million homes and businesses throughout Ontario. For over one hundred years, we've been an integral part of ensuring that the electricity that powers Ontario's economic engine continues to flow – when it's needed, where it's needed.


Hydro One operates and maintains 97 per cent of the transmission network in the province, carrying electricity from generating stations to local distribution companies and large industrial customers, and has Ontario's largest distribution network. Hydro One's world-leading grid operations centre in Barrie controls the province's electrical grid using state-of-the-art equipment.

This work is only one aspect of who we are as an organization. We are recognized for our corporate citizenship and we are doing our part to minimize the impact we have on the environment. Over the next decade, we expect to renew our transmission and distribution systems to enable Ontario's Green Energy Act vision. As well, we do our part to educate the public about electrical safety and conservation.

We also invest in local conservation initiatives, and in First Nation and other local communities that our work touches. We strive to build good, respectful relationships and promote healthy communities and families. Our employees connect us to communities across Ontario. Not only do they care about their work, but they care about the people they are impacting.

Shylo
Assistant Staffing Consultant

« **WHAT I ENJOY MOST ABOUT MY JOB AT HYDRO ONE IS THAT, EVERY DAY, THERE IS SOMETHING DIFFERENT IN STORE. IT'S A GREAT WORK ENVIRONMENT WITH MANY OPPORTUNITIES.** »



We are a team of more than 4,500 good corporate citizens. Our staff takes pride in our shared efforts, and generously contributes to an annual, employee-selected 'charity of choice' campaign, in addition to volunteering outside the organization. We support and respect that, and we also match individual contributions to educational institutions.

At Hydro One, we respect that your work is only one aspect of who you are. We believe that you need time for the people and things that help keep you energized. And that you need support to develop your skills in order to grow. From day one, you will find that, whenever you need it, we provide exceptional training, skills development and educational assistance to help you reach your personal and career goals.

Hydro One offers an enriching, engaging environment where you have the support of your peers and more experienced colleagues. Our workforce is highly skilled. Our employees bring a wealth of knowledge and diverse perspectives to work each day. There's so much energy and experience to tap into. We foster a welcoming, team-based culture of mentoring and shared ideas, and we value diversity as a source of strength. It's a way of coming together to solve the big, interesting challenges ahead. And, it's a way of ensuring that everyone has opportunities to contribute and to grow.

These are just a few of the reasons to join Hydro One. In addition, we offer competitive compensation and benefits. You will be contributing to something important to everyone in Ontario, and have the security of knowing that electricity remains in high demand. Great job opportunities also have a lot to do with why people choose Hydro One.

« THE FIRST THING THAT REALLY IMPRESSED ME WHEN I CAME ONBOARD AT HYDRO ONE WAS HOW MUCH OPPORTUNITY THERE IS TO GROW AND LEARN AS AN ENGINEER OUT OF UNIVERSITY. AS WELL, THE DIVERSITY OF THE EMPLOYEES AT HYDRO ONE MAKES FOR A FANTASTIC WORK ENVIRONMENT. »

Patrick
*Protection and Control
Engineering Officer*

ONE COMPANY

CAN DELIVER MANY OPPORTUNITIES



ONE OPPORTUNITY CAN LEAD TO MANY PATHS

« **THE ONE THING THAT REALLY SOLD ME ON JOINING HYDRO ONE WAS THE CHANCE TO WORK FOR A COMPANY WITH AN EXCELLENT REPUTATION FOR SAFETY, THAT OFFERS CHALLENGING JOBS IN AN EVER-CHANGING FIELD OF WORK AND THE OPPORTUNITY FOR ADVANCEMENT.** »

There are many ways to begin your career with Hydro One. Where you go from there is virtually limitless. Whether you are a student or a recent graduate, or have years of experience, we ensure that you have the training you need to succeed, provide you with opportunities to contribute right from the get-go, and offer excellent growth possibilities.

In the next couple of years, 40 per cent of our current workforce will be eligible to retire. This reality, along with new initiatives across the province, means there will continue to be plenty of opportunities at Hydro One. In addition to skilled trades and engineering roles, we welcome grads from Business, Computer Science and other technical disciplines, as well as experienced professionals in a variety of support roles, as needed.

SKILLED TRADES AND TECHNICAL POSITIONS

Approximately 70 per cent of our workforce is comprised of graduates from college technical programs and fully certified skilled trades people. Whether in our grid operations or in the field, these are the highly skilled women and men charged with keeping Ontario's lights on, and our lines and towers safe.

Electrical Technicians/Technologists, Electricians, Power Line Technicians, and Electrical Forester/Utility Arborists are just some of the skills areas we seek. All college grads go through a thorough training program of three to five years, and we have well-developed apprenticeship programs, where you can earn your Red Seal certification while on the job.

Mike
Protection and Control Technologist Trainee

ENGINEERING ROLES

We offer Electrical (Power), Civil and Mechanical Engineering grads technically challenging roles, and look to their talent, knowledge and drive to help keep the Hydro One team energized.

Our two-year New Grad training and development program provides you with the opportunity to rotate through several jobs, discovering areas you most want to work in. We encourage you to get involved in many aspects of the business, including those in the field. Innovative thinkers and flexible learners will have opportunities to move into future supervisory, management, or advanced technical roles. You can also earn a Master of Engineering degree while on the job through one of our university partnerships.

STUDENT OPPORTUNITIES

Each year, we welcome more than 300 students to our team. In a supportive, intellectually stimulating environment, we provide students with real work and unique opportunities to learn and contribute. We look for team players, energetic initiative-takers, and potential leaders who want to share ideas, develop new skills and benefit from our team's invaluable expertise. Many of our current employees once worked as students at Hydro One.

Most of our Co-op positions are for Engineering students, but we also draw from other disciplines, such as Computer Science and Business, as well as some college technical programs. Students not enrolled in a formal co-op program are also welcome to apply for one of our Internship or Summer Developmental positions, and still gain real work experience relating to their specific course of study.

« WHAT I AM REALLY LOOKING FORWARD TO IS BEING ABLE TO TRAIN NEW EMPLOYEES COMING IN. I HAVE HAD EXCEPTIONAL TRAINING AND ASSISTANCE FROM OTHER EXPERIENCED TECHNICIANS HERE, AND I AM EXCITED ABOUT OFFERING THE SAME HELP TO NEW EMPLOYEES WHENEVER I CAN. »

Jaeme-Lyn
Area Distribution
Engineering Technician

ONE PATH

CAN TAKE YOU MANY PLACES

ONE PLACE CAN TRANSFORM YOUR FUTURE

YOU'VE ALREADY MADE A BIG INVESTMENT IN YOUR OWN FUTURE. AND A BIG DECISION IS FACING YOU NOW. CONSIDER WHAT HYDRO ONE HAS TO OFFER.

We want you to succeed, and will give you the training to do work that engages you. We want you to feel welcome and be able to contribute, and we provide a dynamic environment in which to share ideas, learn and mentor. And, we want you to go home safe to your family, so we provide a safe and healthy working environment to ensure that happens.

There are so many places where you can begin. And there are many paths you can take. You will have the opportunity to go as far as you want. At Hydro One, a powerful future lies ahead.

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