

ELECTRICAL WORKERS

HYDRO ONE - CUSW WAGE SCHEDULE 52 ET-1

52 ET-1 CUSW 02

GRADE AND STEP	CLASSIFICATIONS, EFFECTIVE DATES & OCCUPATION CODES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	UNION FUND (2) (3) **	TOTAL WAGE PACKAGE	JAC/JLAC* (1)
06-10	LINE SENIOR FOREPERSON - 410379					
07-10	ELECTRICIAN SENIOR FOREPERSON - 410172					
	5/1/2008	40.66	4.07	8.10	52.83	0.10
	5/1/2009	41.75	4.18	8.50	54.42	0.10
	5/1/2010	43.23	4.32	8.50	56.05	0.10
06-9	LINE FOREPERSON - 410365					
07-9	ELECTRICIAN FOREPERSON - 410165					
	5/1/2008	39.41	3.94	8.10	51.45	0.10
	5/1/2009	40.45	4.05	8.50	53.00	0.10
	5/1/2010	41.90	4.19	8.50	54.59	0.10
06-7	LINES FOREPERSON-IN-TRAINING (LFIT) - 410366					
07-7	ELECTRICIAN FOREPERSON-IN-TRAINING (EFIT) - 410166					
	5/1/2008	37.75	3.77	8.10	49.62	0.10
	5/1/2009	38.73	3.87	8.50	51.10	0.10
	5/1/2010	40.13	4.01	8.50	52.64	0.10
06-8	LINE SUBFORPERSON - 410355					
07-8	ELECTRICIAN SUBFORPERSON - 410155					
	5/1/2008	36.91	3.69	8.10	48.70	0.10
	5/1/2009	37.87	3.79	8.50	50.16	0.10
	5/1/2010	39.24	3.92	8.50	51.66	0.10
06-6	JOURNEYMAN LINEPERSON - 410335					
07-6	JOURNEYMAN ELECTRICIAN - 410135					
07-6	WELDER - 410136					
07-6	COMMUNICATIONS ELECTRICIAN - 410137					
	5/1/2008	34.40	3.44	8.10	45.94	0.10
	5/1/2009	35.29	3.53	8.50	47.32	0.10
	5/1/2010	36.58	3.67	8.50	48.74	0.10
	ELECTRICIAN APPRENTICE - 410115					
	1st Period					
07-0	5/1/2008	13.76	1.38	8.10	23.24	0.10
	5/1/2009	13.90	1.39	8.50	23.79	0.10
	5/1/2010	14.42	1.44	8.50	24.36	0.10
	2nd Period					
07-1	5/1/2008	17.20	1.72	8.10	27.02	0.10
	5/1/2009	17.46	1.75	8.50	27.71	0.10
	5/1/2010	18.11	1.81	8.50	28.42	0.10
	3rd Period					
07-2	5/1/2008	20.64	2.06	8.10	30.80	0.10
	5/1/2009	21.03	2.10	8.50	31.63	0.10
	5/1/2010	21.80	2.18	8.50	32.48	0.10
	4th Period					
07-3	5/1/2008	24.08	2.41	8.10	34.59	0.10
	5/1/2009	24.60	2.46	8.50	35.56	0.10
	5/1/2010	25.50	2.55	8.50	36.55	0.10
	5th Period					
07-4	5/1/2008	27.52	2.75	8.10	38.37	0.10
	5/1/2009	28.15	2.82	8.50	39.47	0.10
	5/1/2010	29.19	2.92	8.50	40.61	0.10
	LINEPERSON APPRENTICE/LEARNER - 410315					
06-0	1st Period					
	5/1/2008	17.20	1.72	8.10	27.02	0.10
	5/1/2009	17.46	1.75	8.50	27.71	0.10
	5/1/2010	18.11	1.81	8.50	28.42	0.10
06-1	2nd Period					
	5/1/2008	20.64	2.06	8.10	30.80	0.10
	5/1/2009	21.03	2.10	8.50	31.63	0.10
	5/1/2010	21.80	2.18	8.50	32.48	0.10

(1) = per hour worked; (2) = per hour paid

ELECTRICAL WORKERS

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52 ET-1 CUSW 05

GRADE AND STEP	CLASSIFICATIONS, EFFECTIVE DATES & OCCUPATION CODES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	BENEFIT FUND (2) (3) **	TOTAL WAGE PACKAGE	JAC/JLAC*
06-2	3rd Period					
	5/1/2008	24.08	2.41	8.10	34.59	0.10
	5/1/2009	24.60	2.46	8.50	35.56	0.10
	5/1/2010	25.50	2.55	8.50	36.55	0.10
06-3	4th Period					
	5/1/2008	27.52	2.75	8.10	38.37	0.10
	5/1/2009	28.15	2.82	8.50	39.47	0.10
	5/1/2010	29.19	2.92	8.50	40.61	0.10
06-8	GROUNDWORK SUPERVISOR (Multi-disciplinary) - 410766					
	5/1/2008	36.91	3.69	8.10	48.70	0.10
	5/1/2009	37.87	3.79	8.50	50.16	0.10
	5/1/2010	39.24	3.92	8.50	51.66	0.10
06-6	GROUNDWORK SUPERVISOR SUBFOREPERSON (Multi-disciplinary) - 410756					
	5/1/2008	34.40	3.44	8.10	45.94	0.10
	5/1/2009	35.29	3.53	8.50	47.32	0.10
	5/1/2010	36.58	3.67	8.50	48.74	0.10
08-10	GROUND WORK SENIOR FOREPERSON - 410771					
	5/1/2008	32.75	3.28	8.10	44.13	0.10
	5/1/2009	33.54	3.35	8.50	45.39	0.10
	5/1/2010	34.73	3.47	8.50	46.70	0.10
08-9	GROUND WORK FOREPERSON - 410765					
	5/1/2008	31.70	3.17	8.10	42.97	0.10
	5/1/2009	32.46	3.25	8.50	44.21	0.10
	5/1/2010	33.62	3.36	8.50	45.48	0.10
08-8	GROUND WORK SUBFOREPERSON - 410755					
	5/1/2008	28.91	2.89	8.10	39.90	0.10
	5/1/2009	29.59	2.96	8.50	41.05	0.10
	5/1/2010	30.66	3.07	8.50	42.23	0.10
	GROUNDPERSON - 410705					
08-4	1st Period					
	5/1/2008	20.64	2.06	8.10	30.80	0.10
	5/1/2009	21.03	2.10	8.50	31.63	0.10
	5/1/2010	21.80	2.18	8.50	32.48	0.10
08-5	2nd Period					
	5/1/2008	24.08	2.41	8.10	34.59	0.10
	5/1/2009	24.60	2.46	8.50	35.56	0.10
	5/1/2010	25.50	2.55	8.50	36.55	0.10
08-6	3rd Period					
	5/1/2008	27.52	2.75	8.10	38.37	0.10
	5/1/2009	28.15	2.82	8.50	39.47	0.10
	5/1/2010	29.19	2.92	8.50	40.61	0.10
08-0	UTILITYPERSON - 410708					
	5/1/2008	17.20	1.72	8.10	27.02	0.10
	5/1/2009	17.46	1.75	8.50	27.71	0.10
	5/1/2010	18.11	1.81	8.50	28.42	0.10

(1) = per hour worked; (2) = per hour paid

OVERTIME RATE:

Mon-Fri: Scheduled Work Days - 1 1/2 times for up to and including 2 hours beyond the normal daily scheduled number of hours. This applies for both 4 day x 10 hours per day schedule and 5 day by 8 hour per day schedule.
Non-Scheduled Work Days - 2 times for all hours worked.

Sat: 2 times for all hours worked.

Sun & Hol: 2 times for all hours worked.

(2) Union Fund includes Welfare, LTD, RRSP and Training Fund.

(3) Welfare fund includes the amount of \$0.03 for Bill 162 benefits.

* Includes: JAC - \$0.10

* RST is to be paid on only \$2.14 per hour (paid) of the Welfare amount.