



MEMORANDUM

TO ALL HYDRO ONE PURCHASERS/TENDERERS/PROJECT
MANAGERS

ICI CONSTRUCTION WORK

RE: Hydro One ICI Certifications – Labourer and Pipefitter/Plumber

NOTE: Construction work that, in the past, has been carried out either by the PWU pursuant to the PWU collective agreement or construction work pursuant to the EPSCA collective agreements is not affected by these certifications as there are exclusions for the construction work covered by these collective agreements.

Hydro One is certified within the Industrial, Commercial and Institutional ('ICI') sector of the construction industry for all Labourer and Pipefitter/Plumber construction work.

The certifications by these trades mean that all construction Labourer and Pipefitter/Plumber work performed in the ICI construction sector within the Province of Ontario must be carried out by unionized Labourers and Pipefitter/Plumbers pursuant to the provincial ICI collective agreements. In the case of the Pipefitters/Plumbers, the collective agreement is known as the Ontario Provincial Collective Agreement between the Mechanical Contractors Association – Ontario and the Ontario Pipe Trades Council; the current agreement covers the period from May 23, 2010 to April 30, 2013. The provincial agreement for Labourers is known as the Provincial Collective Agreement – Master Portion between the Ontario General Contractors Association and the Labourers International Union of North America – Ontario Provincial District Council. The master portion is dated May 1, 2010 to April 30, 2013.

Hydro One has not been certified in the ICI by any other construction trades.