



SCHEDULES I, II AND III FOR LABOUR REQUIREMENTS CLAUSE – Form 1

Schedule I – *Work which can be described as coming within the trade jurisdiction of these unions:*

- (i) ***EPSCA Agreement with International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers of America***

List of Articles as follows:

- Wages
- Vacation and Recognized Holiday Pay
- Call-In Pay
- Reporting Pay
- Inclement Weather Pay
- Overtime Rates
- Shift Differential
- Benefits
- Apprenticeship and Training Programs

- (ii) ***EPSCA Agreement with International Union of Bricklayers and Allied Craftsmen and the Ontario Provincial Conference of the International Union of Bricklayers and Allied Craftsmen on behalf of the Marble, Tile, Terrazzo, Resilient Floor Layers and their Helpers***

List of Articles as follows:

- Wages
- Vacation and Recognized Holiday Pay
- Overtime Rates
- Reporting Time
- Benefits
- Apprenticeship and Training Program

- (iii) ***EPSCA Agreement with the United Brotherhood of Carpenters and Joiners of America***

List of Articles as follows:

- Wages
- Shift Differential Rate
- Overtime Rate
- Benefits
- Inclement Weather Pay
- Premiums
- Apprenticeship and Training Programs



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- (iv) **Electrical**
- (a) Hydro One Agreement with Canadian Union of Skilled Workers
 - (b) EPSCA Agreement with IEW Electrical Power Systems Construction Council of Ontario for Transmission Systems Construction

List of Articles as follows:

- Wages
- Vacation and Recognized Holiday Pay
- Union and Benefit Funds
- Reporting Pay
- Call-In Pay
- Inclement Weather Pay
- Overtime Rates
- Shift Differential

- (v) ***EPSCA Agreement with International Association of Heat and Frost Insulators and Asbestos Workers***

List of Articles as follows:

- Wages
- Shift Differential Rate
- Overtime Rate
- Benefits
- Inclement Weather Pay
- Premiums
- Apprenticeship and Training Programs

- (vi) ***EPSCA Agreement with the International Association of Bridge, Structural and Ornamental Iron Workers***

List of Articles as follows:

- Wages
- Vacation and Recognized Holiday Pay
- Welfare, Pension and Savings Plans
- Ironworker Trade Improvement Plan
- Reporting Pay
- Call-In Pay
- Overtime Rates
- Shift Differential



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- (vii) **Labourers**
- (a) Hydro One Agreement with Labourers International Union of North America Ontario Provincial District Council
 - (b) EPSCA Agreement with Labourers International

List of Articles as follows:

- Wages
- Vacation and Recognized Holiday Pay
- Union and Benefit Funds
- Reporting Pay
- Call-In Pay
- Inclement Weather Pay
- Overtime Rates
- Shift Differential

- (viii) ***EPSCA Agreement with the United Brotherhood of Carpenters and Joiners of America – Millwright***

List of Articles as follows:

- Wages
- Shift Differential Rate
- Overtime Rate
- Benefits
- Inclement Weather Pay
- Apprenticeship and Training Programs

- (ix) ***EPSCA Agreement with the International Union of Operating Engineers***

List of Articles as follows:

- Wages
- Shift Differential Rate
- Overtime Rate
- Benefits
- Inclement Weather Pay
- Apprenticeship and Training Programs



SCHEDULES I, II AND III FOR LABOUR REQUIREMENTS CLAUSE – Form 1

(x) ***EPSCA Agreement with International Brotherhood of Painters and Allied Trades***

List of Articles as follows:

- Vacation pay
- Statutory Holidays
- Call-In Pay
- Reporting Pay
- Lines and Stations Construction Daily Travel Time
- Rest Period
- Meals on Unscheduled Overtime
- Wages
- Shift Differential Rate
- Overtime Rate
- Benefits
- Inclement Weather Pay
- Premiums
- Apprenticeship and Training Programs

(xi) ***EPSCA Agreement with United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada***

List of Articles as follows:

- Wages
- Vacation and Recognized Holiday Pay
- Benefits
- Apprenticeship and Training Programs
- Reporting Pay
- Call-In Pay
- Inclement Weather Pay
- Overtime Rates
- Shift Differential

(xii) ***EPSCA Agreement with Operative Plasterers' and Cement Masons' International Association of the United States Canada***

List of Articles as follows:

- Wages
- Shift Differential Rate
- Overtime Rate
- Benefits
- Inclement Weather Pay
- Premiums
- Apprenticeship and Training Programs



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- (xiii) ***EPSCA Agreement with the International Association of Bridge, Structural and Ornamental Iron Workers on behalf of Reinforcing Rodmen***

List of Articles as follows:

- Wages
- Vacation and Recognized Holiday Pay
- Welfare, Pension and Savings Plans
- Ironworker Trade Improvement Plan
- Reporting Pay
- Call-In Pay
- Overtime Rates
- Shift Differential

- (xiv) ***EPSCA Agreement with the Built-up Roofers', Damp and Waterproofers' Section of the Ontario Sheet Metal Workers Conference***

List of Articles as follows:

- Wages
- Vacation Pay
- Premium
- Benefits and Union Funds
- Reporting Pay
- Inclement Weather Pay
- Call-In Pay
- Overtime Rates
- Shift Differential

- (xv) ***EPSCA Agreement with Ontario Sheet Metal Workers' Conference***

List of Articles as follows:

- Wages
- Vacation Pay and Holiday Pay
- Benefits
- Reporting Pay
- Inclement Weather Pay
- Call-in Pay
- Overtime Rates
- Shift Differential
- Association Fund



SCHEDULES I, II AND III FOR LABOUR REQUIREMENTS CLAUSE – Form 1

- (xvi) ***EPSCA Agreement with International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America Appendix***

List of Articles as follows:

- Vacation pay
- Statutory Holidays
- Call-In Pay
- Reporting Pay
- Lines and Stations Construction Daily Travel Time
- Rest Period
- Meals on Unscheduled Overtime
- Wages
- Shift Differential Rate
- Overtime Rate
- Benefits
- Inclement Weather Pay

- (xvii) **Master Portion* and Foreman’s Appendix* dated January 28, 1999 to be used in the interim for the Cement Masons as the revised agreements for this trade has not yet been issued.**

Master Portion of Collective Agreement -*

- Vacation pay
- Statutory Holidays
- Call-In Pay
- Reporting Pay
- Lines and Stations Construction Daily Travel Time
- Rest Period

Foreman Appendix -*

- Wages
- Benefits
- Apprenticeship and Training Programs

Operative Plasterers’ and Cement Masons’ International Association of the United States Canada

- Wages
- Shift Differential Rate
- Overtime Rate
- Benefits
- Inclement Weather Pay
- Premiums
- Apprenticeship and Training Programs



**SCHEDULES I, II AND III
FOR LABOUR REQUIREMENTS
CLAUSE – Form 1**

2. **Schedule II** – *Work which can be described as coming within the trade jurisdiction of this union:*

At present there are no unions in this category.

3. **Schedule III** – *Work which cannot be described as coming within the trade jurisdiction of any of the unions listed in Schedules I or II.*

At present there are no unions in this category.