

MAP CODE
L-1 / L-2
Zone 1 - Transmission
LABORERS
Local 625
Windsor / Chatham

ISSUED:
NOVEMBER 12, 2009

REVISED:
APRIL 11, 2011

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EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
SENIOR FOREMAN								
	2010-05-01	33.65	3.37	2.05	4.62	0.25	43.94	0.15
	2011-05-01	33.95	3.40	2.15	5.37	0.30	45.17	0.15
	2012-05-01	34.28	3.43	2.25	6.12	0.30	46.38	0.15
	2013-05-01	34.59	3.46	2.35	6.77	0.30	47.47	0.15
	2014-05-01	34.90	3.49	2.45	7.42	0.30	48.56	0.15
FOREMAN - 425065								
25-9	GROUP II							
	<i>Blended Rate</i>							
	2010-05-01	32.42	3.24	2.05	3.67	0.45	41.83	0.15
	2010-05-01	32.87	3.29	2.05	4.62	0.25	43.08	0.15
	2011-05-01	33.16	3.32	2.15	5.37	0.30	44.30	0.15
	2012-05-01	33.48	3.35	2.25	6.12	0.30	45.50	0.15
	2013-05-01	33.77	3.38	2.35	6.77	0.30	46.57	0.15
	2014-05-01	34.06	3.41	2.45	7.42	0.30	47.64	0.15
FOREMAN IN TRAINING								
	2010-05-01	31.85	3.18	2.05	4.62	0.25	41.95	0.15
	2011-05-01	32.11	3.21	2.15	5.37	0.30	43.14	0.15
	2012-05-01	32.42	3.24	2.25	6.12	0.30	44.33	0.15
	2013-05-01	32.68	3.27	2.35	6.77	0.30	45.37	0.15
	2014-05-01	32.95	3.30	2.45	7.42	0.30	46.42	0.15
SUBFOREMAN - 425055								
24-8	GROUP II							
	<i>Blended Rate</i>							
	2010-05-01	31.16	3.12	2.05	3.67	0.45	40.45	0.15
	2010-05-01	31.59	3.16	2.05	4.62	0.25	41.67	0.15
	2011-05-01	31.85	3.19	2.15	5.37	0.30	42.86	0.15
	2012-05-01	32.15	3.22	2.25	6.12	0.30	44.04	0.15
	2013-05-01	32.42	3.24	2.35	6.77	0.30	45.08	0.15
	2014-05-01	32.68	3.27	2.45	7.42	0.30	46.12	0.15
LABORER - 425035								
25-6	GROUP II							
	<i>Blended Rate</i>							
	2010-05-01	28.30	2.83	2.05	4.62	0.25	38.53	0.15
	2010-05-01	29.78	2.98	2.05	4.62	0.25	39.68	0.15
	2011-05-01	30.01	3.00	2.15	5.37	0.30	40.83	0.15
	2012-05-01	30.28	3.03	2.25	6.12	0.30	41.98	0.15
	2013-05-01	30.51	3.05	2.35	6.77	0.30	42.98	0.15
	2014-05-01	30.74	3.07	2.45	7.42	0.30	43.98	0.15
29-6	GROUP VI							
	<i>Blended Rate</i>							
	2010-05-01	29.85	2.99	2.05	3.67	0.45	39.01	0.15
	2010-05-01	30.22	3.02	2.05	4.62	0.25	40.16	0.15
	2011-05-01	30.45	3.04	2.15	5.37	0.30	41.31	0.15
	2012-05-01	30.72	3.07	2.25	6.12	0.30	42.46	0.15
	2013-05-01	30.95	3.09	2.35	6.77	0.30	43.46	0.15
	2014-05-01	31.17	3.12	2.45	7.42	0.30	44.46	0.15

(1) = per hour worked; (2) = per hour paid

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EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
32-6	GROUP IX							
	<i>Blended Rate</i>							
	2010-05-01	31.08	3.11	2.05	3.67	0.45	40.36	0.15
	2010-05-01	31.45	3.15	2.05	4.62	0.25	41.51	0.15
	2011-05-01	31.67	3.17	2.15	5.37	0.30	42.66	0.15
	2012-05-01	31.95	3.19	2.25	6.12	0.30	43.81	0.15
	2013-05-01	32.17	3.22	2.35	6.77	0.30	44.81	0.15
	2014-05-01	32.40	3.24	2.45	7.42	0.30	45.81	0.15

(1) = per hour worked; (2) = per hour paid

Overtime Rate - Work Performed Under the Modified Provisions

Mon. to Fri. - 1-1/2x
Sat. - 1-1/2x
Sun. & Holiday - 2x

Overtime Rate - All Other Work

Mon. to Fri. - 1-1/2x
Sat. - 1-1/2x
Sun. & Holiday - 2x

Union Funds

Union Funds include the following items:

Eff. Date	Training	Tri- Fund	Union Funds
Per Hour	Worked	Worked	Worked
2009-05-01	0.20		0.20
2010-05-01	0.20	0.05	0.25
2011-05-01	0.25	0.05	0.30
2012-05-01	0.25	0.05	0.30
2013-05-01	0.25	0.05	0.30
2014-05-01	0.25	0.05	0.30

Union Dues

Local Working Dues Checkoff - 2.00% of hourly base rate

Eff. Date	Union Dues
Per Hour	Worked
2009-05-01	
2010-05-01	0.60
2011-05-01	0.60
2012-05-01	0.61
2013-05-01	0.61
2014-05-01	0.62

Monthly Dues - \$27.00 per month
 \$28.00 per month - effective January 1, 2010
 \$29.00 per month - effective January 1, 2011
 \$30.00 per month - effective January 1, 2012
 \$31.00 per month - effective January 1, 2013
 \$32.00 per month - effective January 1, 2014

OPDC Working Dues - \$0.35 per hour worked
 \$0.35 per hour worked effective May 1, 2010 (not included in the Union Dues Checkoff)

Union Dues are not included in the above-noted Union Funds.
 Union Dues are to be deducted from the Base Hourly Rate.

GRRSP

GRRSP amount of \$1.00 to be deducted from the base hourly rate.

Org. Fund amount of \$0.25 to be deducted from the base hourly rate.

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**EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
GEOGRAPHIC AREA OF THIS LOCAL (52)**

Pension, Health Benefits and Dues Administration

Remittances excluding the EPSCA Association Fund, should be sent to the following locations:

Pension

All Pension monies and OPDC dues should be forwarded to:
The Labourers' Pension Fund of Central and
Eastern Canada
P.O. Box 9002, Stn. Main
OAKVILLE, ON L6J 0B9

Health Benefits

Labourer Health and Welfare benefits for this Local should
be forwarded to:
Trustees of the L.I.U.N.A. Ontario Participating
Locals 1981 Benefit Trust
c/o The Royal Bank of Canada
P.O. Box 9380, Station A
TORONTO, ON M5W 3M2

Note: Health and Welfare deduction includes \$0.05 for
Legal Fund

Dues Administration

Both the Local Union Dues checkoff and the amount of
the Training, GRRSP & Organizing Fund should be forwarded to:
L.I.U.N.A. Local 625
2155 Fasan Drive Unit RR1
OLDCASTLE, ON NOR1L0

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund
65 International Blvd, Suite 202
ETOBICOKE, ON M9W 6L9

GEOGRAPHIC AREA L-1: County of Essex
GEOGRAPHIC AREA L-2: County of Kent