

MAP CODE
L-3
Zone 1 - Transmission
LABORERS
Local 1089
Sarnia

ISSUED:
APRIL 16, 2010

REVISED:
APRIL 11, 2011

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EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
SENIOR FOREMAN								
	2010-05-01	32.58	3.26	1.75	4.20	2.15	43.94	0.15
	2011-05-01	33.11	3.31	1.85	4.70	2.20	45.17	0.15
	2012-05-01	33.80	3.38	1.95	5.00	2.25	46.38	0.15
	2013-05-01	34.52	3.45	2.05	5.20	2.25	47.47	0.15
	2014-05-01	35.24	3.52	2.15	5.40	2.25	48.56	0.15
FOREMAN - 425065								
25-9	GROUP II							
	<i>Blended Rate</i>	2010-05-01	31.16	3.12	1.70	3.70	41.83	0.15
	Frozen	2010-05-01	32.01	3.20	1.75	4.20	43.31	0.15
		2011-05-01	32.32	3.23	1.85	4.70	44.30	0.15
		2012-05-01	33.00	3.30	1.95	5.00	45.50	0.15
		2013-05-01	33.70	3.37	2.05	5.20	46.57	0.15
		2014-05-01	34.40	3.44	2.15	5.40	47.64	0.15
FOREMAN IN TRAINING								
		2010-05-01	30.77	3.08	1.75	4.20	41.95	0.15
		2011-05-01	31.26	3.13	1.85	4.70	43.14	0.15
		2012-05-01	31.94	3.19	1.95	5.00	44.33	0.15
		2013-05-01	32.61	3.26	2.05	5.20	45.37	0.15
		2014-05-01	33.29	3.33	2.15	5.40	46.42	0.15
SUBFOREMAN - 425055								
25-8	GROUP II							
	<i>Blended Rate</i>	2010-05-01	29.91	2.99	1.70	3.70	40.45	0.15
	Frozen	2010-05-01	30.76	3.08	1.75	4.20	41.94	0.15
		2011-05-01	31.01	3.10	1.85	4.70	42.86	0.15
		2012-05-01	31.67	3.17	1.95	5.00	44.04	0.15
		2013-05-01	32.35	3.23	2.05	5.20	45.08	0.15
		2014-05-01	33.02	3.30	2.15	5.40	46.12	0.15
LABORER - 425035								
25-6	GROUP II							
	<i>Blended Rate</i>	2010-05-01	28.16	2.82	1.70	3.70	38.53	0.15
	Frozen	2010-05-01	29.01	2.90	1.75	4.20	40.01	0.15
		2011-05-01	29.16	2.92	1.85	4.70	40.83	0.15
		2012-05-01	29.80	2.98	1.95	5.00	41.98	0.15
		2013-05-01	30.44	3.04	2.05	5.20	42.98	0.15
		2014-05-01	31.07	3.11	2.15	5.40	43.98	0.15
29-6	GROUP VI							
	<i>Blended Rate</i>	2010-05-01	28.15	2.82	1.70	4.20	39.01	0.15
	Frozen	2010-05-01	29.49	2.95	1.75	4.20	40.54	0.15
		2011-05-01	29.60	2.96	1.85	4.70	41.31	0.15
		2012-05-01	30.23	3.03	1.95	5.00	42.46	0.15
		2013-05-01	30.87	3.09	2.05	5.20	43.46	0.15
		2014-05-01	31.51	3.15	2.15	5.40	44.46	0.15

(1) = per hour worked; (2) = per hour paid

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GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (2)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)	
32-6	GROUP IX								
	Blended Rate	2010-05-01	29.37	2.94	1.70	4.20	2.15	40.36	0.15
	Frozen	2010-05-01	30.80	3.08	1.75	4.20	2.15	41.98	0.15
		2011-05-01	30.83	3.08	1.85	4.70	2.20	42.66	0.15
		2012-05-01	31.46	3.15	1.95	5.00	2.25	43.81	0.15
		2013-05-01	32.10	3.21	2.05	5.20	2.25	44.81	0.15
		2014-05-01	32.74	3.27	2.15	5.40	2.25	45.81	0.15

(1) = per hour worked; (2) = per hour paid

Overtime Rate - Work Performed Under the Modified Provisions

Mon. to Fri. - 2x
Sat. - 2x
Sun. & Holiday - 2x

Overtime Rate - All Other Work

Mon. to Fri. - 2x
Sat. - 2x
Sun. & Holiday - 2x

Union Funds

Union Funds include the following items:

Eff. Date	Training	GRRSP	Union Funds
Per Hour	Paid	Paid	Paid
2009-05-01	0.40	1.75	2.15
2010-05-01	0.40	1.75	2.15
2011-05-01	0.45	1.75	2.20
2012-05-01	0.50	1.75	2.25
2013-05-01	0.50	1.75	2.25
2014-05-01	0.50	1.75	2.25

Union Dues

Local Union Dues Checkoff - \$29.00 per month plus \$1.18 per hour worked
 \$30.00 per month plus \$1.22 per hour worked - Effective January 1, 2011
 per month plus \$1.25 per hour worked - Effective January 1, 2012
 per month plus \$1.29 per hour worked - Effective January 1, 2013
 per month plus \$1.32 per hour worked - Effective January 1, 2014

OPDC Working Dues - \$0.35 per hour worked (not included in the Union Dues Checkoff)

Union Dues are not included in the above-noted Union Funds.

Union Dues are to be deducted from the Base Hourly Rate.

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Pension, Health Benefits and Dues Administration

Remittances excluding the EPSCA Association Fund, should be sent to the following locations:

Pension

All Pension monies and OPDC dues should be forwarded to:
The Labourers' Pension Fund of Central and
Eastern Canada
P.O. Box 9002, Stn. Main
OAKVILLE, ON L6J 0B9

Health Benefits

Welfare, GRRSP and Training Funds for this Local should
be forwarded to:
L.I.U.N.A. Local 1089
1255 Confederation Street
SARNIA, ON N7S 4M7

Dues Administration

Dues should be remitted to Local 1089 at the
address noted under Health Benefits.

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund
65 International Blvd, Suite 202
ETOBICOKE, ON M9W 6L9

GEOGRAPHIC AREA: County of Lambton