

MAP CODE:
L-4A /L-4B
Zone 1 - Transmission
LABORERS
Local 1059
London

ISSUED:
MAY 22, 2009

REVISED:
APRIL 11, 2011

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EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
SENIOR FOREMAN								
	2010-05-01	31.20	3.12	6.60	2.74	0.28	43.94	0.15
	2011-05-01	31.93	3.19	6.70	3.07	0.28	45.17	0.15
	2012-05-01	32.94	3.29	6.80	3.07	0.28	46.38	0.15
	2013-05-01	33.84	3.38	6.90	3.07	0.28	47.47	0.15
	2014-05-01	34.74	3.47	7.00	3.07	0.28	48.56	0.15
FOREMAN - 425065								
25-9	GROUP II							
	<i>Blended Rate</i>							
	2010-05-01	29.67	2.97	6.50	2.41	0.28	41.83	0.15
	2010-05-01	30.42	3.04	6.60	2.74	0.28	43.08	0.15
	2011-05-01	31.14	3.11	6.70	3.07	0.28	44.30	0.15
	2012-05-01	32.14	3.21	6.80	3.07	0.28	45.50	0.15
	2013-05-01	33.02	3.30	6.90	3.07	0.28	46.57	0.15
	2014-05-01	33.90	3.39	7.00	3.07	0.28	47.64	0.15
FOREMAN IN TRAINING								
	2010-05-01	29.39	2.94	6.60	2.74	0.28	41.95	0.15
	2011-05-01	30.08	3.01	6.70	3.07	0.28	43.14	0.15
	2012-05-01	31.07	3.11	6.80	3.07	0.28	44.33	0.15
	2013-05-01	31.93	3.19	6.90	3.07	0.28	45.37	0.15
	2014-05-01	32.79	3.28	7.00	3.07	0.28	46.42	0.15
SUBFOREMAN - 425055								
25-8	GROUP II							
	<i>Blended Rate</i>							
	2010-05-01	28.42	2.84	6.50	2.41	0.28	40.45	0.15
	2010-05-01	29.14	2.91	6.60	2.74	0.28	41.67	0.15
	2011-05-01	29.83	2.98	6.70	3.07	0.28	42.86	0.15
	2012-05-01	30.81	3.08	6.80	3.07	0.28	44.04	0.15
	2013-05-01	31.66	3.17	6.90	3.07	0.28	45.08	0.15
	2014-05-01	32.52	3.25	7.00	3.07	0.28	46.12	0.15
LABORER - 425035								
25-6	GROUP II							
	<i>Blended Rate</i>							
	2010-05-01	26.28	2.63	6.60	2.74	0.28	38.53	0.15
	2010-05-01	27.33	2.73	6.60	2.74	0.28	39.68	0.15
	2011-05-01	27.98	2.80	6.70	3.07	0.28	40.83	0.15
	2012-05-01	28.94	2.89	6.80	3.07	0.28	41.98	0.15
	2013-05-01	29.75	2.98	6.90	3.07	0.28	42.98	0.15
	2014-05-01	30.57	3.06	7.00	3.07	0.28	43.98	0.15
29-6	GROUP VI							
	<i>Blended Rate</i>							
	2010-05-01	26.72	2.67	6.60	2.74	0.28	39.01	0.15
	2010-05-01	27.76	2.78	6.60	2.74	0.28	40.16	0.15
	2011-05-01	28.42	2.84	6.70	3.07	0.28	41.31	0.15
	2012-05-01	29.37	2.94	6.80	3.07	0.28	42.46	0.15
	2013-05-01	30.19	3.02	6.90	3.07	0.28	43.46	0.15
	2014-05-01	31.01	3.10	7.00	3.07	0.28	44.46	0.15

(1) = per hour worked; (2) = per hour paid

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EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)	
32-6	GROUP IX								
	Blended Rate	2010-05-01	27.95	2.79	6.60	2.74	0.28	40.36	0.15
		2010-05-01	28.99	2.90	6.60	2.74	0.28	41.51	0.15
		2011-05-01	29.65	2.96	6.70	3.07	0.28	42.66	0.15
		2012-05-01	30.60	3.06	6.80	3.07	0.28	43.81	0.15
		2013-05-01	31.41	3.15	6.90	3.07	0.28	44.81	0.15
		2014-05-01	32.23	3.23	7.00	3.07	0.28	45.81	0.15

(1) = per hour worked; (2) = per hour paid

Overtime Rate - Work Performed Under the Modified Provisions

Mon. to Fri. - 2x
Sat. - 2x
Sun. & Holiday - 2x

Overtime Rate - All Other Work

Mon. to Fri. - 2x
Sat. - 2x
Sun. & Holiday - 2x

Union Funds

Union Funds include the following items:

Eff. Date	Training	Tri-Fund	Union Funds
Per Hour	Worked	Worked	Worked
2009-05-01	0.23	0.05	0.28
2010-05-01	0.23	0.05	0.28
2011-05-01	0.23	0.05	0.28
2012-05-01	0.23	0.05	0.28
2013-05-01	0.23	0.05	0.28
2014-05-01	0.23	0.05	0.28

Union Dues

Local Union Dues Checkoff - \$28.00 per month plus \$0.54 per hour worked
 \$29.00 per month plus \$0.56 per hour worked - Effective January 1, 2010
 per month plus \$0.58 per hour worked - Effective January 1, 2011
 per month plus \$0.59 per hour worked - Effective January 1, 2012
 per month plus \$0.61 per hour worked - Effective January 1, 2013
 per month plus \$0.62 per hour worked - Effective January 1, 2014

OPDC Working Dues - \$0.35 per hour worked (not included in the Union Dues Checkoff)

Union Dues are not included in the above-noted Union Funds.
 Union Dues are to be deducted from the Base Hourly Rate.

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**EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
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Pension, Health Benefits and Dues Administration

Remittances excluding the EPSCA Association Fund, should be sent to the following locations:

Pension

All Pension monies and OPDC dues should be forwarded to:
The Labourers' Pension Fund of Central and
Eastern Canada
P.O. Box 9002, Stn. Main
OAKVILLE, ON L6J 0B9

Health Benefits

Labourer Health and Welfare benefits for this Local should
be forwarded to:
L.I.U.N.A. 1059 Benefit Trust
P.O. Box 8995 Station A
TORONTO, ON M5W 2C5

Dues Administration

The Tri-Fund, Local Union Dues checkoff, and the amount
deducted on behalf of the Training Fund should be
forwarded to:
L.I.U.N.A. Local 1059
56 Firestone Blvd.
LONDON, ON N5W 5L4

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund
65 International Blvd, Suite 202
ETOBICOKE, ON M9W 6L9

GEOGRAPHIC AREA L-4A: Counties of Middlesex, Oxford and Elgin.

GEOGRAPHIC AREA L-4B: Counties of Huron, Bruce, and Perth.