

MAP CODE:
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Zone 1 - Transmission

LABORERS
Local 837

EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
GEOGRAPHIC AREA OF THIS LOCAL (52)

Hamilton / St. Catharines

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
SENIOR FOREMAN								
	2010-05-01	30.95	3.10	2.60	6.62	0.67	43.94	0.15
	2011-05-01	31.30	3.13	2.60	7.47	0.67	45.17	0.15
	2012-05-01	31.58	3.16	2.75	8.22	0.67	46.38	0.15
	2013-05-01	31.94	3.19	2.85	8.82	0.67	47.47	0.15
	2014-05-01	32.29	3.23	3.05	9.32	0.67	48.56	0.15
25-9	FOREMAN - 425065							
	<i>Blended Rate</i> 2010-05-01	29.67	2.97	2.60	5.97	0.62	41.83	0.15
	2010-05-01	30.17	3.02	2.60	6.62	0.67	43.08	0.15
	2011-05-01	30.51	3.05	2.60	7.47	0.67	44.30	0.15
	2012-05-01	30.78	3.08	2.75	8.22	0.67	45.50	0.15
	2013-05-01	31.12	3.11	2.85	8.82	0.67	46.57	0.15
	2014-05-01	31.46	3.14	3.05	9.32	0.67	47.64	0.15
FOREMAN IN TRAINING								
	2010-05-01	29.15	2.91	2.60	6.62	0.67	41.95	0.15
	2011-05-01	29.45	2.95	2.60	7.47	0.67	43.14	0.15
	2012-05-01	29.72	2.97	2.75	8.22	0.67	44.33	0.15
	2013-05-01	30.03	3.00	2.85	8.82	0.67	45.37	0.15
	2014-05-01	30.35	3.03	3.05	9.32	0.67	46.42	0.15
25-8	SUBFOREMAN - 425055							
	<i>Blended Rate</i> 2010-05-01	28.42	2.84	2.60	5.97	0.62	40.45	0.15
	2010-05-01	28.89	2.89	2.60	6.62	0.67	41.67	0.15
	2011-05-01	29.20	2.92	2.60	7.47	0.67	42.86	0.15
	2012-05-01	29.45	2.95	2.75	8.22	0.67	44.04	0.15
	2013-05-01	29.76	2.98	2.85	8.82	0.67	45.08	0.15
	2014-05-01	30.07	3.01	3.05	9.32	0.67	46.12	0.15
25-6	LABORER - 425035 GROUP II							
	<i>Blended Rate</i> 2010-05-01	26.67	2.67	2.60	6.62	0.67	38.53	0.15
	2010-05-01	27.08	2.71	2.60	6.62	0.67	39.68	0.15
	2011-05-01	27.35	2.74	2.60	7.47	0.67	40.83	0.15
	2012-05-01	27.58	2.76	2.75	8.22	0.67	41.98	0.15
	2013-05-01	27.85	2.79	2.85	8.82	0.67	42.98	0.15
	2014-05-01	28.12	2.82	3.05	9.32	0.67	43.98	0.15
29-6	GROUP VI							
	<i>Blended Rate</i> 2010-05-01	26.47	2.65	2.60	6.62	0.67	39.01	0.15
	2010-05-01	27.52	2.75	2.60	6.62	0.67	40.16	0.15
	2011-05-01	27.79	2.78	2.60	7.47	0.67	41.31	0.15
	2012-05-01	28.02	2.80	2.75	8.22	0.67	42.46	0.15
	2013-05-01	28.29	2.83	2.85	8.82	0.67	43.46	0.15
	2014-05-01	28.56	2.86	3.05	9.32	0.67	44.46	0.15

(1) = per hour worked; (2) = per hour paid

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GEOGRAPHIC AREA OF THIS LOCAL (52)

Hamilton / St. Catherines

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)	
32-6	GROUP IX								
	Blended Rate	2010-05-01	27.70	2.77	2.60	6.62	0.67	40.36	0.15
	Frozen	2010-05-01	28.77	2.88	2.60	6.62	0.67	41.54	0.15
		2011-05-01	29.02	2.90	2.60	7.47	0.67	42.66	0.15
		2012-05-01	29.25	2.92	2.75	8.22	0.67	43.81	0.15
		2013-05-01	29.52	2.95	2.85	8.82	0.67	44.81	0.15
		2014-05-01	29.79	2.98	3.05	9.32	0.67	45.81	0.15

(1) = per hour worked; (2) = per hour paid

Overtime Rate - Work Performed Under the Modified Provisions

Mon. to Fri. - 1-1/2x 1st 2 hrs; then 2x
Sat. - 2x
Sun. & Holiday - 2x

Overtime Rate - All Other Work

Mon. to Fri. - 1-1/2x 1st 2 hrs; then 2x
Sat. - 2x
Sun. & Holiday - 2x

Union Funds

Union Funds include the following items:

Eff. Date	Training	Tri-Fund	Union Funds
Per Hour	Worked	Worked	Worked
2009-05-01	0.62		0.62
2010-05-01	0.62	0.05	0.67
2011-05-01	0.62	0.05	0.67
2012-05-01	0.62	0.05	0.67
2013-05-01	0.62	0.05	0.67
2014-05-01	0.62	0.05	0.67

Union Dues

Local Union Dues Checkoff - \$28.00 per month plus \$0.74 per hour worked
 \$29.00 per month plus \$0.74 per hour worked - Effective January 1, 2011
 \$30.00 per month plus \$0.74 per hour worked - Effective January 1, 2012
 \$31.00 per month plus \$0.74 per hour worked - Effective January 1, 2013
 \$32.00 per month plus \$0.74 per hour worked - Effective January 1, 2014

OPDC Working Dues - \$0.35 per hour worked - (not included in the Union Dues Checkoff)

Union Dues are not included in the above-noted Union Funds.
 Union Dues are to be deducted from the Base Hourly Rate.

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**EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
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Pension, Health Benefits and Dues Administration

Remittances excluding the EPSCA Association Fund, should be sent to the following locations:

Pension

All Pension monies and OPDC dues should be forwarded to:

The Labourers' Pension Fund of Central and

Eastern Canada

P.O. Box 9002, Stn. Main

OAKVILLE, ON L6J 0B9

Health Benefits

Labourer Health and Welfare benefits for this Local should be forwarded to:

L.I.U.N.A. Local 837

44 Hughson St. South

HAMILTON, ON L8N 2A7

Dues Administration

Both the Local Union Dues checkoff and the amount deducted on behalf of the Training Fund should be forwarded to the above noted address for Health Benefits.

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund

65 International Blvd, Suite 202

ETOBICOKE, ON M9W 6L9

GEOGRAPHIC AREA L-6: Hamilton-Wentworth (RM), and in Halton (RM) that portion lying southwest of Bronte Road and Hwy 25.

GEOGRAPHIC AREA L-7: In Haldiman-Norfolk (RM) that portion east of a line drawn southeasterly along the road from Hartford past Varency and continuing on to the shore of Lake Erie and Niagara (RM)