

MAP CODE:
L-10B
Zone 2 - Transmission
LABORERS
Local 183
Barrie

ISSUED:
MAY 22, 2009

REVISED:
APRIL 11, 2011

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EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (1)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
SENIOR FOREMAN								
	2010-05-01	33.46	3.35	2.27	5.72	0.60	45.40	0.15
	2011-05-01	34.65	3.47	2.27	5.72	0.60	46.71	0.15
	2012-05-01	35.24	3.52	2.35	6.22	0.60	47.93	0.15
	2013-05-01	35.70	3.57	2.35	6.72	0.65	48.99	0.15
	2014-05-01	36.64	3.66	2.40	6.72	0.70	50.12	0.15
FOREMAN - 425065								
25-9	GROUP II							
	<i>Blended Rate</i>							
	2010-05-01	31.40	3.14	2.27	5.72	0.60	43.13	0.15
	2010-05-01	32.65	3.27	2.27	5.72	0.60	44.51	0.15
	2011-05-01	33.82	3.38	2.27	5.72	0.60	45.79	0.15
	2012-05-01	34.39	3.44	2.35	6.22	0.60	47.00	0.15
	2013-05-01	34.85	3.48	2.35	6.72	0.65	48.05	0.15
	2014-05-01	35.75	3.58	2.40	6.72	0.70	49.15	0.15
FOREMAN IN TRAINING								
	2010-05-01	31.59	3.16	2.27	5.72	0.60	43.34	0.15
	2011-05-01	32.71	3.27	2.27	5.72	0.60	44.57	0.15
	2012-05-01	33.26	3.33	2.35	6.22	0.60	45.76	0.15
	2013-05-01	33.70	3.37	2.35	6.72	0.65	46.79	0.15
	2014-05-01	34.58	3.46	2.40	6.72	0.70	47.86	0.15
SUBFOREMAN - 425055								
25-8	GROUP II							
	<i>Blended Rate</i>							
	2010-05-01	30.15	3.01	2.27	5.72	0.60	41.75	0.15
	2010-05-01	31.32	3.13	2.27	5.72	0.60	43.04	0.15
	2011-05-01	32.43	3.24	2.27	5.72	0.60	44.26	0.15
	2012-05-01	32.98	3.30	2.35	6.22	0.60	45.45	0.15
	2013-05-01	33.42	3.34	2.35	6.72	0.65	46.48	0.15
	2014-05-01	34.29	3.43	2.40	6.72	0.70	47.54	0.15
LABORER - 425035								
25-6	GROUP II							
	<i>Blended Rate</i>							
	2010-05-01	28.40	2.84	2.27	5.72	0.60	39.83	0.15
	2010-05-01	29.45	2.94	2.27	5.72	0.60	40.98	0.15
	2011-05-01	30.49	3.05	2.27	5.72	0.60	42.13	0.15
	2012-05-01	31.01	3.10	2.35	6.22	0.60	43.28	0.15
	2013-05-01	31.42	3.14	2.35	6.72	0.65	44.28	0.15
	2014-05-01	32.24	3.22	2.40	6.72	0.70	45.28	0.15
29-6	GROUP VI							
	<i>Blended Rate</i>							
	2010-05-01	28.81	2.88	2.27	5.72	0.60	40.28	0.15
	2010-05-01	29.85	2.99	2.27	5.72	0.60	41.43	0.15
	2011-05-01	30.90	3.09	2.27	5.72	0.60	42.58	0.15
	2012-05-01	31.42	3.14	2.35	6.22	0.60	43.73	0.15
	2013-05-01	31.83	3.18	2.35	6.72	0.65	44.73	0.15
	2014-05-01	32.65	3.26	2.40	6.72	0.70	45.73	0.15

(1) = per hour worked; (2) = per hour paid

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GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (2)	PENSION (1)	UNION FUNDS (2)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
32-6	GROUP IX	2009-05-01						
	Blended Rate	2010-05-01	29.95	3.00	2.27	5.72	0.60	41.54
		2010-05-01	31.00	3.10	2.27	5.72	0.60	42.69
		2011-05-01	32.05	3.21	2.27	5.72	0.60	43.84
		2012-05-01	32.56	3.26	2.35	6.22	0.60	44.99
		2013-05-01	32.97	3.30	2.35	6.72	0.65	45.99
		2014-05-01	33.79	3.38	2.40	6.72	0.70	46.99

(1) = per hour worked; (2) = per hour paid

Overtime Rate - Work Performed Under the Modified Provisions

Mon. to Fri. - 1-1/2x for 1st 3 hrs, then 2x
Sat. - 2x
Sun. & Holiday - 2x

Overtime Rate - All Other Work

Mon. to Fri. - 1-1/2x for 1st 3 hrs, then 2x
Sat. - 2x
Sun. & Holiday - 2x

Union Funds

Union Funds include the following items:

Eff. Date	Training	Camp Ground	Retiree Trust Fund	Long Term Care	Union Funds
Per Hour	Worked	Worked	Worked	Worked	Worked
2009-05-01	0.15	0.15		0.30	0.60
2010-05-01	0.15		0.15	0.30	0.60
2011-05-01	0.15		0.15	0.30	0.60
2012-05-01	0.15		0.15	0.30	0.60
2013-05-01	0.15		0.20	0.30	0.65
2014-05-01	0.15		0.25	0.30	0.70

Union Dues

Local Union Dues Checkoff - \$27.00 per month - plus 2 1/2% of Gross Vacationable Earnings
 \$28.00 per month - Effective January 1, 2011
 \$29.00 per month - Effective January 1, 2011
 plus 3% of Gross Vacationable Earnings
 OPDC Working Dues - \$0.35 per hour worked (not included in the Union Dues Checkoff)

Union Dues are not included in the above-noted Union Funds.

Union Dues are to be deducted from the Base Hourly Rate.

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**EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
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Pension, Health Benefits and Dues Administration

Remittances excluding the EPSCA Association Fund, should be sent to the following locations:

Pension

All Pension monies and OPDC dues should be forwarded to:

The Labourers' Pension Fund of Central and

Eastern Canada

P.O. Box 9002, Stn. Main

OAKVILLE, ON L6J 0B9

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund

65 International Blvd, Suite 202

ETOBICOKE, ON M9W 6L9

Health Benefits and Dues Administration

Labourer Health & Welfare benefits, Union Dues checkoff and the amounts deducted on behalf of the Training Fund, Universal Workers Union and Long Term Care should be forwarded to:

Local 183 Benefit Plan Administrators Limited

1263 Wilson Avenue, Suite 205

TORONTO, ON M3M 3G2

GEOGRAPHIC AREA: County of Simcoe Except the Townships of Rama and Mara.