

MAP CODE:
L-11
Zone 2 - Transmission
LABORERS
Local 183
Oshawa

ISSUED:
MAY 22, 2009

REVISED:
APRIL 11, 2011

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EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
GEOGRAPHIC AREA OF THIS LOCAL (52), (66)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
SENIOR FOREMAN								
	2010-05-01	33.46	3.35	2.40	5.59	0.60	45.40	0.15
	2011-05-01	34.65	3.46	2.40	5.59	0.60	46.70	0.15
	2012-05-01	35.19	3.52	2.40	6.22	0.60	47.93	0.15
	2013-05-01	35.65	3.57	2.40	6.72	0.65	48.99	0.15
	2014-05-01	36.64	3.66	2.40	6.72	0.70	50.12	0.15
FOREMAN - 425065								
25-9	GROUP II							
	<i>Blended Rate</i>							
	2010-05-01	32.65	3.27	2.40	4.58	0.23	43.13	0.15
	2010-05-01	32.65	3.27	2.40	5.59	0.60	44.51	0.15
	2011-05-01	33.82	3.38	2.40	5.59	0.60	45.79	0.15
	2012-05-01	34.35	3.43	2.40	6.22	0.60	47.00	0.15
	2013-05-01	34.80	3.48	2.40	6.72	0.65	48.05	0.15
	2014-05-01	35.75	3.58	2.40	6.72	0.70	49.15	0.15
FOREMAN IN TRAINING								
	2010-05-01	31.59	3.16	2.40	5.59	0.60	43.34	0.15
	2011-05-01	32.71	3.27	2.40	5.59	0.60	44.57	0.15
	2012-05-01	33.22	3.32	2.40	6.22	0.60	45.76	0.15
	2013-05-01	33.65	3.37	2.40	6.72	0.65	46.79	0.15
	2014-05-01	34.58	3.46	2.40	6.72	0.70	47.86	0.15
SUBFOREMAN - 425055								
25-8	GROUP II							
	<i>Blended Rate</i>							
	2010-05-01	31.40	3.14	2.40	4.58	0.23	41.75	0.15
	2010-05-01	31.32	3.13	2.40	5.59	0.60	43.04	0.15
	2011-05-01	32.43	3.24	2.40	5.59	0.60	44.26	0.15
	2012-05-01	32.94	3.29	2.40	6.22	0.60	45.45	0.15
	2013-05-01	33.37	3.34	2.40	6.72	0.65	46.48	0.15
	2014-05-01	34.29	3.43	2.40	6.72	0.70	47.54	0.15
LABORER - 425035								
25-6	GROUP II							
	<i>Blended Rate</i>							
	2010-05-01	29.07	2.91	2.40	4.85	0.60	39.83	0.15
	2010-05-01	29.45	2.94	2.40	5.59	0.60	40.98	0.15
	2011-05-01	30.49	3.05	2.40	5.59	0.60	42.13	0.15
	2012-05-01	30.96	3.10	2.40	6.22	0.60	43.28	0.15
	2013-05-01	31.37	3.14	2.40	6.72	0.65	44.28	0.15
	2014-05-01	32.24	3.22	2.40	6.72	0.70	45.28	0.15
29-6	GROUP VI							
	<i>Blended Rate</i>							
	2010-05-01	29.48	2.95	2.40	4.85	0.60	40.28	0.15
	2010-05-01	29.85	2.99	2.40	5.59	0.60	41.43	0.15
	2011-05-01	30.90	3.09	2.40	5.59	0.60	42.58	0.15
	2012-05-01	31.37	3.14	2.40	6.22	0.60	43.73	0.15
	2013-05-01	31.78	3.18	2.40	6.72	0.65	44.73	0.15
	2014-05-01	32.65	3.26	2.40	6.72	0.70	45.73	0.15

(1) = per hour worked; (2) = per hour paid

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GEOGRAPHIC AREA OF THIS LOCAL (52), (66)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)	
32-6	GROUP IX								
	<i>Blended Rate</i>	<i>2010-05-01</i>	30.63	3.06	2.40	4.85	0.60	41.54	0.15
		<i>2010-05-01</i>	31.00	3.10	2.40	5.59	0.60	42.69	0.15
		<i>2011-05-01</i>	32.05	3.20	2.40	5.59	0.60	43.84	0.15
		<i>2012-05-01</i>	32.52	3.25	2.40	6.22	0.60	44.99	0.15
		<i>2013-05-01</i>	32.93	3.29	2.40	6.72	0.65	45.99	0.15
		<i>2014-05-01</i>	33.79	3.38	2.40	6.72	0.70	46.99	0.15

(1) = per hour worked; (2) = per hour paid

Overtime Rate - Work Performed Under the Modified Provisions

Mon. to Fri. - 1-1/2x for 1st 2hrs, then 2x
Sat. - 2x
Sun. & Holiday - 2x

Overtime Rate - All Other Work

Mon. to Fri. - 1-1/2x for 1st 2hrs, then 2x
Sat. - 2x
Sun. & Holiday - 2x

Union Funds

Union Funds include the following items:

Eff. Date	Training	Camp Ground	Retiree Trust Fund	Long Term Care	Union Funds
Per Hour	Worked	Worked	Worked	Worked	Worked
2009-05-01	0.08	0.15			0.23
2010-05-01	0.15		0.15	0.30	0.60
2011-05-01	0.15		0.15	0.30	0.60
2012-05-01	0.15		0.15	0.30	0.60
2013-05-01	0.15		0.20	0.30	0.65
2014-05-01	0.15		0.25	0.30	0.70

Union Dues

Local Union Dues Checkoff - \$27.00 per month - plus 2 1/2% of Gross Vacationable Earnings
 \$28.00 per month - Effective January 1, 2011
 \$29.00 per month - Effective January 1, 2011
 plus 3% of Gross Vacationable Earnings
 OPDC Working Dues - \$0.35 per hour worked (not included in the Union Dues Checkoff)

Union Dues are not included in the above-noted Union Funds.

Union Dues are to be deducted from the Base Hourly Rate.

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**EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
GEOGRAPHIC AREA OF THIS LOCAL (52), (66), (82)**

Pension, Health Benefits and Dues Administration

Remittances excluding the EPSCA Association Fund, should be sent to the following locations:

Pension

All Pension monies and OPDC dues should be forwarded to:

The Labourers' Pension Fund of Central and

Eastern Canada

P.O. Box 9002, Stn. Main

OAKVILLE, ON L6J 0B9

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund

65 International Blvd, Suite 202

ETOBICOKE, ON M9W 6L9

Health Benefits and Dues Administration

Labourer Health & Welfare benefits, Union Dues checkoff and the amounts deducted on behalf of the Training Fund, Universal Workers Union and Long Term Care should be forwarded to:

Local 183 Benefit Plan Administrators Limited

1263 Wilson Avenue, Suite 205

TORONTO, ON M3M 3G2

GEOGRAPHIC AREA: Durham (RM) except the Towns of Ajax and Pickering and that portion of Brock Township lying north and west of a line commencing on the shore of Lake Simcoe at the boundary line between Brock and Georgina Townships and running northeasterly along Hwy 48 towards the Village of Woodville and terminating at the County Line; in Victoria County the Township of Manvers; in Peterborough County the Township of Cavan; in Northumberland County the Townships of Hope, Hamilton, Haldimand and Alnwick.