

MAP CODE:
L-14
Zone 3- Transmission
LABORERS
Local 247
Kingston

ISSUED:
MAY 29, 2009

REVISED:
APRIL 11, 2011

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EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE
GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
SENIOR FOREMAN								
	2010-05-01	33.13	3.31	2.70	3.65	0.50	43.29	0.00
	2011-05-01	33.79	3.38	2.70	4.15	0.50	44.52	0.15
	2012-05-01	34.81	3.48	2.80	4.20	0.50	45.79	0.15
	2013-05-01	35.53	3.55	2.90	4.30	0.60	46.88	0.15
	2014-05-01	36.35	3.63	3.00	4.40	0.60	47.98	0.15
FOREMAN - 425065								
25-9	GROUP II							
	<i>Blended Rate</i>							
	2010-05-01	32.08	3.21	2.70	3.15	0.50	41.64	0.00
	2010-05-01	32.35	3.23	2.70	3.65	0.50	42.43	0.00
	2011-05-01	33.00	3.30	2.70	4.15	0.50	43.65	0.15
	2012-05-01	34.00	3.40	2.80	4.20	0.50	44.90	0.15
	2013-05-01	34.70	3.47	2.90	4.30	0.60	45.97	0.15
	2014-05-01	35.49	3.55	3.00	4.40	0.60	47.04	0.15
FOREMAN IN TRAINING								
	2010-05-01	31.31	3.13	2.70	3.65	0.50	41.29	0.00
	2011-05-01	31.95	3.19	2.70	4.15	0.50	42.49	0.15
	2012-05-01	32.91	3.29	2.80	4.20	0.50	43.70	0.15
	2013-05-01	33.59	3.36	2.90	4.30	0.60	44.75	0.15
	2014-05-01	34.36	3.44	3.00	4.40	0.60	45.80	0.15
SUBFOREMAN - 425055								
25-8	GROUP II							
	<i>Blended Rate</i>							
	2010-05-01	30.55	3.06	2.70	3.15	0.50	39.96	0.00
	2010-05-01	31.05	3.11	2.70	3.65	0.50	41.01	0.00
	2011-05-01	31.68	3.17	2.70	4.15	0.50	42.20	0.15
	2012-05-01	32.64	3.26	2.80	4.20	0.50	43.40	0.15
	2013-05-01	33.31	3.33	2.90	4.30	0.60	44.44	0.15
	2014-05-01	34.08	3.41	3.00	4.40	0.60	45.49	0.15
LABORER - 425035								
25-6	GROUP II							
	<i>Blended Rate</i>							
	2010-05-01	28.65	2.86	2.70	3.15	0.50	37.86	0.15
	2010-05-01	29.24	2.92	2.70	3.65	0.50	39.01	0.00
	2011-05-01	29.83	2.98	2.70	4.15	0.50	40.16	0.15
	2012-05-01	30.74	3.07	2.80	4.20	0.50	41.31	0.15
	2013-05-01	31.37	3.14	2.90	4.30	0.60	42.31	0.15
	2014-05-01	32.10	3.21	3.00	4.40	0.60	43.31	0.15
29-6	GROUP VI							
	<i>Blended Rate</i>							
	2010-05-01	29.05	2.91	2.70	3.15	0.50	38.31	0.15
	2010-05-01	29.65	2.96	2.70	3.65	0.50	39.46	0.00
	2011-05-01	30.24	3.02	2.70	4.15	0.50	40.61	0.15
	2012-05-01	31.15	3.11	2.80	4.20	0.50	41.76	0.15
	2013-05-01	31.78	3.18	2.90	4.30	0.60	42.76	0.15
	2014-05-01	32.51	3.25	3.00	4.40	0.60	43.76	0.15

(1) = per hour worked; (2) = per hour paid

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GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)	
32-6	GROUP IX								
	<i>Blended Rate</i>	2010-05-01	30.16	3.02	2.70	3.15	0.50	39.53	0.15
		2010-05-01	30.75	3.08	2.70	3.65	0.50	40.68	0.00
		2011-05-01	31.35	3.14	2.70	4.15	0.50	41.83	0.15
		2012-05-01	32.25	3.23	2.80	4.20	0.50	42.98	0.15
		2013-05-01	32.89	3.29	2.90	4.30	0.60	43.98	0.15
		2014-05-01	33.62	3.36	3.00	4.40	0.60	44.98	0.15

(1) = per hour worked; (2) = per hour paid

Overtime Rate - Work Performed Under the Modified Provisions

Mon. to Fri. - 1-1/2x 1st 2 hrs; then 2x
Sat. - 2x
Sun. & Holiday - 2x

Overtime Rate - All Other Work

Mon. to Fri. - 1-1/2x 1st 2 hrs; then 2x
Sat. - 2x
Sun. & Holiday - 2x

Union Funds

Union Funds include the following items:

Eff. Date	Training Per Hour	Union Funds Worked
2009-05-01	0.50	0.50
2010-05-01	0.50	0.50
2011-05-01	0.50	0.50
2012-05-01	0.50	0.50
2013-05-01	0.60	0.60
2014-05-01	0.60	0.60

Union Dues

Local Union Dues Checkoff - \$28.00 per month plus \$0.90 per hour worked
 \$29.00 per month plus \$0.90 per hour worked - Effective May 1, 2010
 \$30.00 per month plus \$0.91 per hour worked - Effective May 1, 2011
 \$31.00 per month plus \$0.94 per hour worked - Effective May 1, 2012
 \$32.00 per month plus \$0.96 per hour worked - Effective May 1, 2013
 \$33.00 per month plus \$0.98 per hour worked - Effective May 1, 2014

OPDC Working Dues - \$0.35 per hour worked (not included in the Union Dues Checkoff)

Union Dues are not included in the above-noted Union Funds.
 Union Dues are to be deducted from the Base Hourly Rate.

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Pension, Health Benefits and Dues Administration

Remittances excluding the EPSCA Association Fund, should be sent to the following locations:

Pension

All Pension monies and OPDC dues should be forwarded to:

The Labourers' Pension Fund of Central and

Eastern Canada

P.O. Box 9002, Stn. Main

OAKVILLE, ON L6J 0B9

Health Benefits

Labourer Health and Welfare benefits for this Local should be forwarded to:

Labourers Multi-Local Welfare Trust Fund

c/o Global Benefit Plan Consultants

545 Wilson Ave.

TORONTO, ON M3H 1V2

Dues Administration

Both the Local Union Dues checkoff and the amount deducted on behalf of the Training Fund should be forwarded to:

L.I.U.N.A. Local 247

145 Dalton Ave.

Unit #1

KINGSTON, ON K7K 6C2

EPSCA Association Fund should be forwarded to:

EPSCA Association Fund

65 International Blvd, Suite 202

ETOBICOKE, ON M9W 6L9

GEOGRAPHIC AREA: Counties of Lennox and Addington, Frontenac, Leeds, Prince Edwards and Grenville; in the County of Hastings, the Townships of Lake, Tudor, Grimsthorpe, Marmora, Madoc, Elzevir, Rawdon, Huntingdon, Hungerford, Sidney, Thurlow and Tyendinaga.