

MAP CODE:  
L-18 / L-19 / L-20  
Zone 4 - Transmission  
LABORERS  
Local 493  
Sudbury/N.E. Misc  
Timmins

ISSUED:  
JUNE 3, 2009

REVISED:  
APRIL 11, 2011

PAGE:  
1 OF 3

EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE  
GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE -1.00	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
<b>SENIOR FOREMAN - 425065</b>								
	2010-05-01	31.42	3.14	2.55	5.02	0.55	42.68	0.15
	2011-05-01	31.64	3.16	2.60	5.84	0.65	43.89	0.15
	2012-05-01	32.39	3.24	2.65	6.10	0.75	45.13	0.15
	2013-05-01	32.82	3.28	2.70	6.40	1.00	46.20	0.15
	2014-05-01	33.38	3.34	2.75	6.80	1.00	47.27	0.15
<b>FOREMAN - 425065</b>								
<b>25-9</b>	<b>GROUP II</b>							
	<i>Blended Rate</i>							
	2010-05-01	30.47	3.05	2.55	4.10	0.55	40.72	0.15
	2010-05-01	30.67	3.07	2.55	5.02	0.55	41.86	0.15
	2011-05-01	30.87	3.09	2.60	5.84	0.65	43.05	0.15
	2012-05-01	31.61	3.16	2.65	6.10	0.75	44.27	0.15
	2013-05-01	32.03	3.20	2.70	6.40	1.00	45.33	0.15
	2014-05-01	32.58	3.26	2.75	6.80	1.00	46.39	0.15
<b>FOREMAN IN TRAINING</b>								
	2010-05-01	29.67	2.97	2.55	5.02	0.55	40.76	0.15
	2011-05-01	29.86	2.99	2.60	5.84	0.65	41.94	0.15
	2012-05-01	30.58	3.06	2.65	6.10	0.75	43.14	0.15
	2013-05-01	30.97	3.10	2.70	6.40	1.00	44.17	0.15
	2014-05-01	31.51	3.15	2.75	6.80	1.00	45.21	0.15
<b>SUBFOREMAN - 425055</b>								
<b>25-8</b>	<b>GROUP II</b>							
	<i>Blended Rate</i>							
	2010-05-01	29.22	2.92	2.55	4.10	0.55	39.34	0.15
	2010-05-01	29.42	2.94	2.55	5.02	0.55	40.48	0.15
	2011-05-01	29.61	2.96	2.60	5.84	0.65	41.66	0.15
	2012-05-01	30.32	3.03	2.65	6.10	0.75	42.85	0.15
	2013-05-01	30.71	3.07	2.70	6.40	1.00	43.88	0.15
	2014-05-01	31.25	3.12	2.75	6.80	1.00	44.92	0.15
<b>LABORER - 425035</b>								
<b>25-6</b>	<b>GROUP II</b>							
	<i>Blended Rate</i>							
	2010-05-01	27.46	2.75	2.55	4.10	0.55	37.41	0.15
	2010-05-01	27.67	2.77	2.55	5.02	0.55	38.56	0.15
	2011-05-01	27.84	2.78	2.60	5.84	0.65	39.71	0.15
	2012-05-01	28.51	2.85	2.65	6.10	0.75	40.86	0.15
	2013-05-01	28.87	2.89	2.70	6.40	1.00	41.86	0.15
	2014-05-01	29.37	2.94	2.75	6.80	1.00	42.86	0.15
<b>29-6</b>	<b>GROUP VI</b>							
	<i>Blended Rate</i>							
	2010-05-01	27.90	2.79	2.55	4.10	0.55	37.89	0.15
	2010-05-01	28.11	2.81	2.55	5.02	0.55	39.04	0.15
	2011-05-01	28.27	2.83	2.60	5.84	0.65	40.19	0.15
	2012-05-01	28.94	2.90	2.65	6.10	0.75	41.34	0.15
	2013-05-01	29.31	2.93	2.70	6.40	1.00	42.34	0.15
	2014-05-01	29.81	2.98	2.75	6.80	1.00	43.34	0.15

(1) = per hour worked; (2) = per hour paid

MAP CODE:  
L-18 / L-19 / L-20  
Zone 4 - Transmission  
LABORERS  
Local 493  
Sudbury/N.E. Misc  
Timmins

ISSUED:  
JUNE 3, 2009

REVISED:  
APRIL 11, 2011

PAGE:  
2 OF 3

EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE  
GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)	
<b>32-6</b>	<b>GROUP IX</b>								
	<i>Blended Rate</i>	<b>2010-05-01</b>	29.06	2.91	2.55	4.10	0.55	39.17	0.15
		<b>2010-05-01</b>	29.27	2.93	2.55	5.02	0.55	40.32	0.15
		<b>2011-05-01</b>	29.44	2.94	2.60	5.84	0.65	41.47	0.15
		<b>2012-05-01</b>	30.11	3.01	2.65	6.10	0.75	42.62	0.15
		<b>2013-05-01</b>	30.47	3.05	2.70	6.40	1.00	43.62	0.15
		<b>2014-05-01</b>	30.97	3.10	2.75	6.80	1.00	44.62	0.15

(1) = per hour worked; (2) = per hour paid

**Overtime Rate - Work Performed Under the Modified Provisions**

Mon. to Fri. - 2x  
Sat. - 2x  
Sun. & Holiday - 2x

**Overtime Rate - All Other Work**

Mon. to Fri. - 2x  
Sat. - 2x  
Sun. & Holiday - 2x

**Union Funds**

Union Funds include the following items:

Eff. Date	Training	Organizing Fund	Union Funds
Per Hour	Worked	Worked	Worked
2009-05-01	0.50	0.05	0.55
2010-05-01	0.50	0.05	0.55
2011-05-01	0.55	0.10	0.65
2012-05-01	0.60	0.15	0.75
2013-05-01	0.75	0.25	1.00
2014-05-01	0.75	0.25	1.00

Eff. Date	Pension	Supp Pension	Total Pension
Per Hour	Worked	Worked	Worked
2009-05-01	4.10		4.10
2010-05-01	4.60	0.42	5.02
2011-05-01	5.10	0.74	5.84
2012-05-01	5.10	1.00	6.10
2013-05-01	5.30	1.10	6.40
2014-05-01	5.50	1.30	6.80

**Union Dues**

Local Union Dues Checkoff - \$30.00 per month plus \$0.64 per hour worked  
\$30.00 per month plus 3% per hour worked - Effective January 1, 2010

OPDC Working Dues - \$0.35 per hour worked (not included in the Union Due Checkoff)

Union Dues are not included in the above-noted Union Funds.  
Union Dues are to be deducted from the Base Hourly Rate.

**MAP CODE:**  
L-18 / L-19 / L-20  
**Zone 4 - Transmission**  
**LABORERS**  
**Local 493**  
**Sudbury/N.E. Misc**  
**Timmins**

**ISSUED:**  
JUNE 3, 2009

**REVISED:**  
APRIL 11, 2011

**PAGE:**  
3 OF 3

**EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE  
GEOGRAPHIC AREA OF THIS LOCAL (52)**

**Pension, Health Benefits and Dues Administration**

Remittances excluding the EPSCA Association Fund, should be sent to the following locations:

**Pension**

All Pension monies and OPDC dues should be forwarded to:  
The Labourers' Pension Fund of Central and  
Eastern Canada  
P.O. Box 9002, Stn. Main  
OAKVILLE, ON L6J 0B9

**Health Benefits**

Labourer Health and Welfare benefits for this Local should  
be forwarded to:  
L.I.U.N.A. Local 493 Trust Fund  
c/o J.J. McAteer & Associates Inc.  
Employee Benefit Plan Services  
45 McIntosh Drive TEL: 905-946-8655  
Markham, ON L3R 8C7 FAX: 905-946-2535

**Dues Administration**

Both the Local Union Dues checkoff and the amount  
deducted on behalf of the Training Fund should be  
forwarded to the above noted address for Health Benefits.

**EPSCA Association Fund should be forwarded to:**

EPSCA Association Fund  
65 International Blvd, Suite 202  
ETOBICOKE, ON M9W 6L9

GEOGRAPHIC AREA L-18: District of Parry Sound; District of Sudbury except that portion lying within a 50-mile radius of the Timmins Federal Building; District of Manitoulin except the Township of Cockburn Island.

GEOGRAPHIC AREA L-19: District of Nipissing; District of Temiskaming except that portion lying within a 50-mile radius of the Timmins Federal Building; that part of the District of Cochrane lying south of the 49th parallel excluding a 50-mile radius of the Timmins Federal Building; in the District of Manitoulin in the Township of Cockburn Island; all islands situated in Georgian Bay.

GEOGRAPHIC AREA L-20: Within a 50-mile radius of the Timmins Federal Building