

MAP CODE  
L-22  
Zone 4 - Transmission  
LABORERS  
Local 607  
Thunder Bay

ISSUED:  
MAY 22, 2009

REVISED:  
APRIL 11, 2011

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EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE  
GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)
<b>SENIOR FOREMAN</b>								
	2010-05-01	30.60	3.06	2.60	5.92	0.50	42.68	0.15
	2011-05-01	31.15	3.12	2.70	6.42	0.50	43.89	0.15
	2012-05-01	31.87	3.19	2.80	6.72	0.55	45.13	0.15
	2013-05-01	32.48	3.25	2.90	7.02	0.55	46.20	0.15
	2014-05-01	33.09	3.31	3.00	7.32	0.55	47.27	0.15
<b>FOREMAN - 425065</b>								
25-9	<b>GROUP II</b>							
	<i>Blended Rate</i>							
	2010-05-01	28.86	2.89	2.60	5.87	0.50	40.72	0.15
	2010-05-01	29.86	2.99	2.60	5.92	0.50	41.87	0.15
	2011-05-01	30.39	3.04	2.70	6.42	0.50	43.05	0.15
	2012-05-01	31.09	3.11	2.80	6.72	0.55	44.27	0.15
	2013-05-01	31.69	3.17	2.90	7.02	0.55	45.33	0.15
	2014-05-01	32.29	3.23	3.00	7.32	0.55	46.39	0.15
<b>FOREMAN IN TRAINING</b>								
	2010-05-01	28.85	2.89	2.60	5.92	0.50	40.76	0.15
	2011-05-01	29.38	2.94	2.70	6.42	0.50	41.94	0.15
	2012-05-01	30.06	3.01	2.80	6.72	0.55	43.14	0.15
	2013-05-01	30.64	3.06	2.90	7.02	0.55	44.17	0.15
	2014-05-01	31.22	3.12	3.00	7.32	0.55	45.21	0.15
<b>SUBFOREMAN - 425055</b>								
25-8	<b>GROUP II</b>							
	<i>Blended Rate</i>							
	2010-05-01	27.61	2.76	2.60	5.87	0.50	39.34	0.15
	2010-05-01	28.60	2.86	2.60	5.92	0.50	40.48	0.15
	2011-05-01	29.13	2.91	2.70	6.42	0.50	41.66	0.15
	2012-05-01	29.80	2.98	2.80	6.72	0.55	42.85	0.15
	2013-05-01	30.37	3.04	2.90	7.02	0.55	43.88	0.15
	2014-05-01	30.95	3.10	3.00	7.32	0.55	44.92	0.15
<b>LABORER - 425035</b>								
25-6	<b>GROUP II</b>							
	<i>Blended Rate</i>							
	2010-05-01	25.81	2.58	2.60	5.92	0.50	37.41	0.15
	2010-05-01	26.86	2.68	2.60	5.92	0.50	38.56	0.15
	2011-05-01	27.35	2.74	2.70	6.42	0.50	39.71	0.15
	2012-05-01	27.99	2.80	2.80	6.72	0.55	40.86	0.15
	2013-05-01	28.54	2.85	2.90	7.02	0.55	41.86	0.15
	2014-05-01	29.08	2.91	3.00	7.32	0.55	42.86	0.15
29-6	<b>GROUP VI</b>							
	<i>Blended Rate</i>							
	2010-05-01	26.25	2.63	2.60	5.92	0.50	37.89	0.15
	2010-05-01	27.29	2.73	2.60	5.92	0.50	39.04	0.15
	2011-05-01	27.79	2.78	2.70	6.42	0.50	40.19	0.15
	2012-05-01	28.43	2.84	2.80	6.72	0.55	41.34	0.15
	2013-05-01	28.97	2.90	2.90	7.02	0.55	42.34	0.15
	2014-05-01	29.52	2.95	3.00	7.32	0.55	43.34	0.15

(1) = per hour worked; (2) = per hour paid

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EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE  
GEOGRAPHIC AREA OF THIS LOCAL (52)

GRADE AND STEP	CLASSIFICATIONS OCCUPATION CODES & EFFECTIVE DATES	BASE HOURLY RATE	VACATION & STAT. HOLIDAY	WELFARE (1)	PENSION (1)	UNION FUNDS (1)	TOTAL WAGE PACKAGE	EPSCA ASSOC. FUND(1)	
<b>32-6</b>	<b>GROUP IX</b>								
	<i>Blended Rate</i>	<b>2010-05-01</b>	27.41	2.74	2.60	5.92	0.50	39.17	0.15
		<b>2010-05-01</b>	28.45	2.85	2.60	5.92	0.50	40.32	0.15
		<b>2011-05-01</b>	28.95	2.90	2.70	6.42	0.50	41.47	0.15
		<b>2012-05-01</b>	29.59	2.96	2.80	6.72	0.55	42.62	0.15
		<b>2013-05-01</b>	30.14	3.01	2.90	7.02	0.55	43.62	0.15
		<b>2014-05-01</b>	30.68	3.07	3.00	7.32	0.55	44.62	0.15

(1) = per hour worked; (2) = per hour paid

**Overtime Rate - Work Performed Under the Modified Provisions**

Mon. to Fri. - 1-1/2x 1st 2 hrs; then 2x  
Sat. - 2x  
Sun. & Holiday - 2x

**Overtime Rate - All Other Work**

Mon. to Fri. - 1-1/2x 1st 2 hrs; then 2x  
Sat. - 2x  
Sun. & Holiday - 2x

**Union Funds**

Union Funds include the following items:

Eff. Date	Training Per Hour	Union Funds Worked
2009-05-01	0.50	0.50
2010-05-01	0.50	0.50
2011-05-01	0.50	0.50
2012-05-01	0.55	0.55
2013-05-01	0.55	0.55
2014-05-01	0.55	0.55

**Union Dues**

Local Union Dues Checkoff - \$32.00 per month plus \$0.82 per hour worked - Effective January 1, 2010  
\$32.00 per month plus 3% per hour worked - Effective January 1, 2010

OPDC Working Dues - \$0.35 per hour worked (not included in the Union Dues Checkoff)

Union Dues are not included in the above-noted Union Funds.

Union Dues are to be deducted from the Base Hourly Rate.

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**EPSCA WAGE SCHEDULE (LIUNA OPDC) FOR PROJECTS WITHIN THE  
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**Pension, Health Benefits and Dues Administration**

Remittances excluding the EPSCA Association Fund, should be sent to the following locations:

**Pension**

All Pension monies and OPDC dues should be forwarded to:

The Labourers' Pension Fund of Central and

Eastern Canada

P.O. Box 9002, Stn. Main

OAKVILLE, ON L6J 0B9

**Health Benefits**

Labourer Health and Welfare benefits for this Local should be forwarded to:

Labourers Multi-Local Welfare Trust Fund

c/o Global Benefit Plan Consultants

545 Wilson Ave.

TORONTO, ON M3H 1V2

**Dues Administration**

Both the Local Union Dues checkoff and the amount deducted on behalf of the Training Fund should be forwarded to:

Construction and Allied Workers Local Union 607

730 Balmoral St.

THUNDER BAY, ON P7C 5U3

**EPSCA Association Fund should be forwarded to:**

EPSCA Association Fund

65 International Blvd, Suite 202

ETOBICOKE, ON M9W 6L9

GEOGRAPHIC AREA: Districts of Kenora, Kenora-Patricia, Rainy River, Thunder Bay and that portion of the District of Cochrane lying north of the 49th parallel except that area which falls within a 50-mile radius of the Timmins Federal Building.