

GRI Table

CATEGORY/SECTION	TOPIC	GRI DISCLOSURE	2019
Core	Standard Disclosure	GRI 102-1 Name of the organization	Hydro One Limited
Core	Standard Disclosure	GRI 102-2 Activities, brands, products, and services	2019 Sustainability Report, Hydro One At-A-Glance
Core	Standard Disclosure	GRI 102-3 Location of headquarters	2019 Sustainability Report, Connect with Us
Core	Standard Disclosure	GRI 102-4 Location of operations	2019 Sustainability Report, Hydro One At-A-Glance
Core	Standard Disclosure	GRI 102-5 Ownership and legal form	2019 Sustainability Report, Hydro One At-A-Glance
Core	Standard Disclosure	GRI 102-6 Markets served	2019 Sustainability Report, Hydro One At-A-Glance
Core	Standard Disclosure	GRI 102-7 Scale of the organization	2019 Sustainability Report, Hydro One At-A-Glance
Core	Standard Disclosure	GRI 102-8 Information on employees and other workers	2019 Sustainability Report, People and Potential
Core	Standard Disclosure	GRI 102-9 Supply chain	Supplier Code of Conduct
Core	Standard Disclosure	GRI 102-10 Significant changes to the organization and its supply chain	There were no significant changes to Hydro One in 2019.
Core	Standard Disclosure	GRI 102-12 External Initiatives	2019 Sustainability Report, Be a Trusted Partner
Core	Standard Disclosure	GRI 102-13 Memberships of associations	In 2019, Hydro One was a member of the Canadian Chamber of Commerce, Canadian Electricity Association, CD Howe Institute, Electricity Distributors Association, Edison Electric Institute, North American Transmission Forum, Ontario Chamber of Commerce, Ontario Energy Association, Ontario Energy Network, Toronto Region Board of Trade, Western Energy Institute and Young Energy Professionals.

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Core	Standard Disclosure	GRI 102-14 Statement from senior decision-maker	2019 Sustainability Report, Message from Our President and CEO
Core	Standard Disclosure	GRI 102-15 Key Impacts, risk and opportunities	2019 Sustainability Report, Our Approach to Sustainability , 2019 ESG Performance Table
Core	Standard Disclosure	GRI 102-16 Values, principles, standards, and norms of behavior	Code of Business Conduct and Our Values
Core	Standard Disclosure	GRI 102-17 Mechanisms for advice and concerns about ethics	Code of Business Conduct , Ombudsman , 2019 ESG Performance Table and Whistleblower policy
Core	Standard Disclosure	GRI 102-18 Governance structure	2019 Sustainability Report, Our Approach to Sustainability
Core	Standard Disclosure	GRI 102-40 List of stakeholder groups and partners	2019 Sustainability Report, Our Approach to Sustainability
Core	Standard Disclosure	GRI 102-41 Collective bargaining agreements	2019 Management's Discussion and Analysis, Hydro One Work Force
Core	Standard Disclosure	GRI 102-42 Identifying and selecting stakeholders	2019 Sustainability Report, Our Approach to Sustainability
Core	Standard Disclosure	GRI 102-43 Approach to stakeholder engagement	2019 Sustainability Report, Be a Trusted Partner
Core	Standard Disclosure	GRI 102-44 Key topics and concerns raised	2019 Sustainability Report, Be a Trusted Partner
Core	Standard Disclosure	GRI 102-45 Entities included in the consolidated financial statements	2019 Sustainability Report, About This Report
Core	Standard Disclosure	GRI 102-46 Defining report content and topic Boundaries	2019 Sustainability Report, About This Report
Core	Standard Disclosure	GRI 102-47 List of material topics	2019 Sustainability Report, Our Approach to Sustainability
Core	Standard Disclosure	GRI 102-48 Restatements of information	There are no restatements of information given in previous reports
Core	Standard Disclosure	GRI 102-49 Changes in reporting	New to 2019, the information contained within this report is for Hydro One Limited. In instances where data is only available for Hydro One Networks Inc. (Hydro One Networks), it will be noted with an asterisk

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Core	Standard Disclosure	GRI 102-50 Reporting period	2019 Sustainability Report, About This Report																																																										
Core	Standard Disclosure	GRI 102-51 Date of most recent report	August 2019																																																										
Core	Standard Disclosure	GRI 102-52 Reporting cycle	2019 Sustainability Report, About This Report																																																										
Core	Standard Disclosure	GRI 102-53 Contact point for questions regarding the report	2019 Sustainability Report, Connect with Us																																																										
Core	Standard Disclosure	GRI 102-54 Claims of reporting in accordance with the GRI Standards	2019 Sustainability Report, About This Report																																																										
Core	Standard Disclosure	GRI 102-55 GRI content index	This table is available as a stand-alone document on our website																																																										
Core	Standard Disclosure	GRI 102-56 External assurance	GHD Ltd. verified Hydro One's GHG Emission report for the compliance period of January 1 to December 31, 2019																																																										
Core	Standard Disclosure	103-1 Explanation of the material topic and its Boundary	2019 Sustainability Report, About This Report and Our Approach to Sustainability																																																										
Core	Standard Disclosure	103-2 The management approach and its components	2019 Sustainability Report, within the approach section of each material																																																										
People and Potential	Talent	GRI 405-1 Discussion on Management Approach	2019 Sustainability Report, People and Potential and Diversity and Inclusion																																																										
People and Potential	Talent	GRI 405-1 Diversity of governance bodies and employees	2019 Sustainability Report, People and Potential and Corporate Governance																																																										
People and Potential	Talent	GRI EU15 Number of employees eligible to retire within 5 years, 10 years (% of workforce, by job category)	<p>Number of employees eligible to retire within 5 years, 10 years (% of workforce, by region, by job category)*</p> <table border="1"> <thead> <tr> <th rowspan="3">Job Category</th> <th colspan="4">2019</th> </tr> <tr> <th colspan="2">% of Workforce</th> <th colspan="2">% of NOC group</th> </tr> <tr> <th>5 years</th> <th>10 years</th> <th>5 years</th> <th>10 years</th> </tr> </thead> <tbody> <tr> <td>Electrical power line and cable workers</td> <td>3%</td> <td>4%</td> <td>18%</td> <td>23%</td> </tr> <tr> <td>Electrical and electronics engineers</td> <td>2%</td> <td>3%</td> <td>18%</td> <td>28%</td> </tr> <tr> <td>Electrical and electronics engineering technologists and technicians</td> <td>2%</td> <td>3%</td> <td>18%</td> <td>29%</td> </tr> <tr> <td>Silviculture and forestry workers</td> <td>1%</td> <td>1%</td> <td>9%</td> <td>18%</td> </tr> <tr> <td>Other customer and information services representatives</td> <td>1%</td> <td>2%</td> <td>20%</td> <td>42%</td> </tr> <tr> <td>Professional occupations in business management consulting</td> <td>1%</td> <td>2%</td> <td>30%</td> <td>42%</td> </tr> <tr> <td>Contractors and supervisors, electrical trades and telecommunications occupations</td> <td>2%</td> <td>2%</td> <td>54%</td> <td>66%</td> </tr> <tr> <td>Power system electricians</td> <td>1%</td> <td>1%</td> <td>22%</td> <td>34%</td> </tr> <tr> <td>General office support workers</td> <td>1%</td> <td>2%</td> <td>30%</td> <td>52%</td> </tr> </tbody> </table> <p>Note: Ontario is the Region</p>	Job Category	2019				% of Workforce		% of NOC group		5 years	10 years	5 years	10 years	Electrical power line and cable workers	3%	4%	18%	23%	Electrical and electronics engineers	2%	3%	18%	28%	Electrical and electronics engineering technologists and technicians	2%	3%	18%	29%	Silviculture and forestry workers	1%	1%	9%	18%	Other customer and information services representatives	1%	2%	20%	42%	Professional occupations in business management consulting	1%	2%	30%	42%	Contractors and supervisors, electrical trades and telecommunications occupations	2%	2%	54%	66%	Power system electricians	1%	1%	22%	34%	General office support workers	1%	2%	30%	52%
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Build a Grid for the Future	Climate Change	GRI 305-1 Discussion on Management Approach	2019 Sustainability Report, Plan, Design and Build a Grid for the Future and Climate Change
Build a Grid for the Future	Climate Change	GRI 305-1 Direct Scope 1 GHG Emissions	2019 Sustainability Report, Plan, Design and Build a Grid for the Future
Build a Grid for the Future	Climate Change	GRI 305-2 Energy indirect (Scope 2) GHG emissions	2019 Sustainability Report, Plan, Design and Build a Grid for the Future
Build a Grid for the Future	Environmental Management	GRI 307-1 Non-compliance with environmental laws and regulations	2019 Sustainability Report, Plan, Design and Build a Grid for the Future
Build a Grid for the Future	Infrastructure Renewal and Modernization	GRI 203-1 Discussion on Management Approach	2019 Sustainability Report, Plan, Design and Build a Grid for the Future and Grid Resiliency and Modernization
Build a Grid for the Future	Infrastructure Renewal and Modernization	GRI 203-1 Indirect Economic Impacts	2019 ESG Performance Table
Be the Safest Utility	Health and Safety	GRI 403-1 Discussion on Management Approach	2019 Sustainability Report, Be the Safest and Most Efficient Utility and Health and Safety
Be the Safest Utility	Health and Safety	GRI 403-1 Occupational health and safety management system	2019 Sustainability Report, Be the Safest and Most Efficient Utility
Be the Safest Utility	Health and Safety	GRI 403-8 Workers covered by occupational health and safety management system	2019 Sustainability Report, Be the Safest and Most Efficient Utility
Be the Safest Utility	Health and Safety	GRI 403-9 Work-related injuries	2019 Sustainability Report, Be the Safest and Most Efficient Utility
Be a Trusted Partner	Indigenous Relations	GRI 411-1 Discussion on Management Approach	2019 Sustainability Report, Be a Trusted Partner and Indigenous Relations
Be a Trusted Partner	Economic Performance	GRI 201-1 Economic value generated and distributed	2019 Sustainability Report, Be a Trusted Partner
Be a Trusted Partner	Procurement Practices	GRI 204-1 Proportion of spending on local suppliers	2019 Sustainability Report, Be a Trusted Partner
Advocate for Our Customers	Customer Service	GRI EU3 Discussion on Management Approach	2019 Sustainability Report, Advocate for Our Customers and Customer Service
Advocate for Our Customers	Customer Service	GRI EU3 Number of residential, industrial, institutional, and commercial customer accounts	2019 SASB Table
Advocate for Our Customers	Accessibility and Affordability	GRI 203-2 Discussion on Management Approach	2019 Sustainability Report, Advocate for Our Customers and Accessibility and Affordability
Advocate for Our Customers	Accessibility and Affordability	GRI 203-2 Indirect Economic Impacts	2019 Sustainability Report, Advocate for Our Customers, Accessibility and Affordability and 2019 SASB Table

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Advocate for Our Customers	Accessibility and Affordability	GRI EU4 Length of above and underground transmission and distribution lines by regulatory regime	2019 Sustainability Report, Hydro One At-A-Glance
Advocate for Our Customers	Reliability	Discussion on Management Approach	2019 Sustainability Report, Advocate for Our Customers and Reliability
Advocate for Our Customers	Reliability	GRI EU28 Average Power Outage Frequency (Transmission SAIFI) (# of interruptions per delivery point per year)	2019 Sustainability Report, Advocate for Our Customers
Advocate for Our Customers	Reliability	GRI EU28 Average Power Outage Frequency (Distribution SAIFI) (# of interruptions per customer per year)	2019 Sustainability Report, Advocate for Our Customers
Advocate for Our Customers	Reliability	GRI EU29 Average Power Outage Duration (Transmission SAIDI) (# of hours per delivery point per year)	2019 Sustainability Report, Advocate for Our Customers
Advocate for Our Customers	Reliability	GRI EU29 Average Power Outage Frequency (Distribution SAIDI) (# of hours per customer per year)	2019 Sustainability Report, Advocate for Our Customers
Innovate and Grow the Business	Business Model Pressures	Discussion on Management Approach	2019 Sustainability Report, Innovate and Grow the Business
Innovate and Grow the Business	Business Model Pressures	GRI EU2 Net Energy Output – Transmission and Distribution (%) (input)	Hydro One does not determine the energy mix for the Province of Ontario; this is a key responsibility of the Independent Electricity System Operator (IESO) .
Our Approach to Sustainability	Governance	GRI 205-1 Discussion on Management Approach	2019 Sustainability Report, Our Approach to Sustainability , Management Approach and Governance
Our Approach to Sustainability	Governance	GRI 205-1 Operation assessed for risks related to corruption	Code of Business Conduct
Our Approach to Sustainability	Governance	GRI 205-2 Communications and training about anti-corruption policies and procedures	<ul style="list-style-type: none"> o All board of directors signed a Code of Business Compliance Form and are subject to our Code of Business Conduct. o Employees receive annual communication through our Annual Code of Business Conduct Refresher. o Business partners are subject to our Code of Business Conduct and/or the Supplier Code of Conduct. o Board of Directors must abide by our Code of Business Conduct. o As of Dec 31, 2019 7,507 employees completed the 2019 Code of Business Conduct Refresher in 2019 which includes information on our Anti-Fraud and Anti-Corruption policies.