Hydro One Limited 2021 Sustainability Report Chair & CEO Messages Hydro One At-A-Glance Our Approach People Planet Community Appendices 47

UN SDG Chart

Hydro One aligns with the following United Nations Sustainable Development Goals (SDGs).

In 2015, the United Nations developed 17 Sustainable Development Goals as a universal call for action to end poverty, protect the planet and ensure all people enjoy peace and prosperity. At Hydro One we are supportive of the SDGs and have identified seven SDGs that are aligned with our business and sustainability objectives and where we can make a positive impact.

JN SDGs	Alignment or Progress on the SDGs
5 GENDER EQUALITY	We exceeded our Catalyst Accord commitment by having over 30% female director and executive-level representation last year
	 We took steps to continue to promote diversity across our apprenticeship hiring practices and programs
	• See page 21 for our initiatives to promote gender equality within Hydro One
7 AFFORDABLE AND CLEAN ENERGY	Our customers benefit from regulated rate mitigation measures that address affordability concerns
	• We supported customers through the pandemic with programs including the Pandemic Relief Program
	• We support the delivery of one of the lowest carbon-emitting electricity grids in North America
	• For additional information, see our Affordability and Planet sections
8 DECENT WORK AND ECONOMIC GROWTH	To attract new businesses, create jobs and help communities grow, we invested approximately \$2.1 billion in capital in 2021
	 We purchased approximately \$1.38 billion of goods and services from Ontario suppliers, including \$58.3 million from Indigenous businesses
	• We employ, on average, 9,300 people
	• We modernized our approach to safety, including using AI to help prevent worker injuries
	• For additional information, see our Health and Safety and Thriving Communities sections.
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	We are investing in our electricity grid and renewing and modernizing existing infrastructures
	 We are building a grid for the future by deploying smart-switch installations, additional communication sensors, devices and storage capacity
	• For additional information, see our Planet and Customers for Life sections

UN SDGs	Alignment or Progress on the SDGs
11 SUSTAINABLE CITIES AND COMMUNITIES	 We are helping transition our customers and communities to cleaner, greener growth through sustainable energy options
	 See page 40 for examples of some of our projects to facilitate this transition (Residential Energy Storage, V2H, etc.)
13 CLIMATE ACTION	We have set a number of targets to combat climate change:
	- Net-zero commitments by 2050
	- Reduce by 30% our Scope 1 and 2 GHG emissions by 2030
	– Convert 50% of our fleet of sedans and SUVs to EVs or hybrids by 2025 and 100% by 2030
	${\boldsymbol \cdot}$ We have undertaken a number of initiatives to reduce SF_{6} gas releases and leaks
	Our commitment to climate action is highlighted in our Planet section
15 LIFE ON LAND	We are committed to pursuing best practices on biodiversity
	 We support the sustainability of local ecosystems and the province's agricultural and horticultural sectors
	See page 27 for biodiversity initiatives