









2025 UN SDG index

In 2015, the United Nations (UN) developed 17 Sustainable Development Goals (SDGs) as a universal call for action to end poverty, protect the planet and ensure all people enjoy peace and prosperity. At Hydro One we are supportive of the SDGs and have identified **eight** SDGs that are aligned with our business and sustainability objectives and where we can make a positive impact.

UN SDGs	Alignment/Location	UN SDGs	Alignment/Location
 <p>5 GENDER EQUALITY</p> <p>Achieve gender equality and empower all women and girls</p>	<ul style="list-style-type: none"> • 2025 ESG data index, Table 3.6 – Workforce inclusion, p. 5 • 2025 Sustainability Report, Inclusion, p. 27-28 	 <p>10 REDUCED INEQUALITIES</p> <p>Reduce inequality within and among countries</p>	<ul style="list-style-type: none"> • 2025 ESG data index, Table 3.1 – Social targets, p. 3, Table 3.6 – Workforce inclusion, p. 5, Table 3.9 – Community investment, p. 6 • 2025 Sustainability Report, Indigenous partnerships, p. 24-25, Inclusion, p. 27-28
 <p>7 AFFORDABLE AND CLEAN ENERGY</p> <p>Ensure access to affordable, reliable, sustainable and modern energy for all</p>	<ul style="list-style-type: none"> • 2025 ESG data index, Table 3.5 – Economic development, p. 6 • 2025 Sustainability Report, Our approach, p. 4, Affordability, p. 20, Reliability, p. 21-23 	 <p>11 SUSTAINABLE CITIES AND COMMUNITIES</p> <p>Make cities and human settlements inclusive, safe, resilient and sustainable</p>	<ul style="list-style-type: none"> • 2025 ESG data index, Table 3.1 – Social targets, p. 3, Table 3.5 – Economic development, p. 5 • 2025 Sustainability Report, Our approach to energy transition, p. 5-7, Indigenous partnerships, p. 24-25
 <p>8 DECENT WORK AND ECONOMIC GROWTH</p> <p>Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</p>	<ul style="list-style-type: none"> • 2025 ESG data index, Table 3.5 – Economic development, p. 5 • 2025 Sustainability Report, Our approach to energy transition, p. 5-7, Indigenous partnerships, p. 24-25 	 <p>13 CLIMATE ACTION</p> <p>Take urgent action to combat climate change and its impacts</p>	<ul style="list-style-type: none"> • 2025 ESG data index, Table 2.1 – Environmental targets, p. 1, Table 2.2 – Climate change, p. 2, Table 2.3 – Environmental management, p. 2 • 2025 Sustainability Report, Climate change mitigation, p. 12-14, Climate change adaptation, p. 15
 <p>9 INDUSTRY, INNOVATION AND INFRASTRUCTURE</p> <p>Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation</p>	<ul style="list-style-type: none"> • 2025 ESG data index, Table 3.4 – Reliability and resiliency, p. 4, Table 3.5 – Economic development, p. 5 • 2025 Sustainability Report, Engagement and public policy, p. 10, Climate change adaptation, p. 15, Reliability, p. 21-23 	 <p>15 LIFE ON LAND</p> <p>Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss</p>	<ul style="list-style-type: none"> • 2025 ESG data index, Table 2.3 – Environmental management, p. 2 • 2025 Sustainability Report, Our approach to energy transition, p. 5-7, Climate change adaptation, p. 15 • 2025 Sustainable Finance Impact Report, Biodiversity, p. 2

Refer to the About this report section of the [2025 Sustainability Report](#) for information on the report scope, process and frameworks. The Forward-looking statements section in the 2025 Sustainability Report applies to this document and is incorporated by reference into this document.