

# WORKING TOGETHER

## IMPORTANT INFORMATION REGARDING INDIGENOUS PARTICIPATION AT PROJECT SITES

Hydro One offers opportunities to Indigenous communities to participate in projects. As an example, Indigenous communities can identify monitors with minimum qualification and training to participate at project sites in Archaeological or Natural Environment Studies, but there are **3 key conditions**. Monitors must have **Liability Insurance** and **Workplace Safety and Insurance Board coverage**, and a written **Agreement** is also required.

### LIABILITY INSURANCE

The Indigenous community must maintain property damage and public liability insurance coverage with a limit of **at least \$5 million**. This insurance can be arranged for by calling the Indigenous community's Insurance provider. Proof of coverage must be provided to Hydro One.

### WSIB

The Indigenous community must register with the Workplace Safety and Insurance Board (WSIB). WSIB administers compensation and insurance for workers injured on the job. The **Indigenous community, not Hydro One, is considered to be the monitor's employer**. Proof of WSIB registration must be provided to Hydro One. More information is available at: [www.wsib.on.ca](http://www.wsib.on.ca) or **1.800.387.0750**.

### AGREEMENT

Indigenous monitors are paid for their work. To facilitate payments, Indigenous communities must sign an agreement with Hydro One's environmental consultants who are performing the field work.

All monitoring-related field work will be directed by Hydro One's environmental consultant, such as a licensed archaeologist field director or equivalent natural heritage field crew leader. All field-related safety training and debriefings with the Indigenous community monitors will be carried out by Hydro One's environmental consultants.

### FOR MORE INFORMATION OR ASSISTANCE

[IndigenousRelations@HydroOne.com](mailto:IndigenousRelations@HydroOne.com)  
or **416.345.4357**.

