

# HYDRO ONE HEALTH & SAFETY POLICY



OUR VALUES GUIDE US TO WORK RELENTLESSLY WITH OUR EMPLOYEES AND THOSE WHO WORK FOR US TO ACHIEVE WORLD-CLASS HEALTH AND SAFETY PERFORMANCE. WE WILL STRIVE FOR CONTINUAL IMPROVEMENT OF OUR HEALTH, SAFETY AND ENVIRONMENT MANAGEMENT SYSTEM.

PURPOSE-LED  
**VALUES**  
DRIVEN

## WE ARE COMMITTED TO:

- Implementing and sustaining a world-class Health, Safety and Environment management system.
- Identifying and evaluating health and safety risks to ensure that hazards are eliminated or controlled.
- Establishing an effective process for preventing work-related injuries and illnesses.
- Reporting and investigating incidents in order to prevent a recurrence.
- Ensuring employees understand their roles and responsibilities and have the skills, knowledge and resources necessary to perform their duties.
- Providing everyone with timely and effective training.
- Building a culture that requires positive visible leadership with clear accountability.
- Holding ourselves and each other accountable for working safely.
- Establishing measurable objectives to monitor progress through regular audits and performance reporting.
- Obtaining input from employees and their representatives on health and safety issues.
- Stopping unsafe work.
- Promoting both physical and mental health and wellness.
- Meeting or exceeding legal requirements wherever we operate.

Paul Dobson  
Acting President and CEO  
Hydro One Inc.

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