



# Hydro One Health & Safety Policy

## Key Beliefs

- Safety is our core value – it is at the heart of everything we do.
- Building a culture of personal responsibility for safety requires visible leadership and operational discipline.
- Inclusion is a critical component of our safety journey.
- Transparent reporting and robust management systems are essential for continuous improvement and sustainable safety performance.
- Safety includes physical and mental health and wellness.

## Commitments

- We will ensure safe working conditions and will empower our employees to stop unsafe work.
- We will foster a culture of personal responsibility for the health and safety of ourselves, co-workers, and communities.
- We will set clear expectations and provide effective leadership to ensure life-saving rules are understood and followed at all times.
- We will ensure our employees have the training, knowledge, skills and resources to perform their jobs safely.
- We will sustain an effective Health, Safety and Environment management system to manage operational risks and assure the effectiveness of hazard controls.
- We will be proactive in identifying error-likely situations to minimize the likelihood of errors that could result in workplace injuries.
- We will continuously learn and improve through transparent reporting, investigations, and audits.
- We will meet or exceed all legal requirements wherever we operate.

Mark Poweska  
President and CEO  
Hydro One Ltd.

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## Our Vision

A better and brighter future for all.

## Our Goal

To be the safest and most efficient utility, and to eliminate life-altering and life-threatening injuries and fatalities at Hydro One.