



OCTOBER 2018

# WTE SYMPOSIUM A SUCCESS

On October 4, 2018 we held our fifth annual WTE Symposium. With more than 400 attendees, this year's symposium was the biggest and best yet!

The day began with remarks from members of our Executive Leadership Team, including Paul Dobson, Hydro One's Acting Chief Operating Officer; Greg Kiraly, Chief Operating Officer and WTE's Executive Sponsor; and, Judy McKellar, Executive Vice-President and Chief Human Resources Officer. Together, they discussed the importance of inclusion and acknowledged some key women for their leadership in the field. Remarks concluded with an open question and answer panel.

From there, we heard from some of our WTE Chair, Blazenka Monachino, and Chapter Chairs, Katherine Britton and Angela Vacchino. More information on our chapters is available (below/next page).

We also heard from Basel Jarrad from Men Advocating Real Change and John Wabb, First Vice-President from the Canadian Union of Skilled Workers who co-sponsored this year's symposium.

We also welcomed Dr. Tolonda Tolbert, a renowned diversity and inclusion expert, for a workshop on psychological safety. Together, we explored the leadership behaviours that promote safety and inclusion at work. Dr. Tolbert reminded us that belongingness and unique are what equal inclusion.

In the afternoon we welcomed former Global Director of Diversity and Inclusion Strategy for Starbucks Coffee Company, Dr. Tony Byers. Dr. Byers helped us to uncover the unconscious bias that resides within us.

Thank you to everyone who helped make this day a success! We look forward to seeing you next year.

# HIGHLIGHTS OF THE DAY

Check out some of the photos of presenters and attendees from our annual symposium – our biggest WTTE event of the year!



Photography by Nicole Lem



WTTESUMMIT

# LAUNCH OF WTTE CHAPTERS

At this year's WTTE symposium Katherine Britton, Chapter Coordinator and Angela Vacchino, Chapter head of Thunder Bay, proudly announced the launch of WTTE Chapters. Since our company services and operates over a large geographic area, regularly connecting with colleagues and fellow WTTE members can be difficult.

WTTE Chapters will be stationed in numerous locations across the province so members and supporters can regularly meet to tackle occurring issues and to continue to have important conversations.

The WTTE Executive Committee understands that each Chapter will have its own needs and limitations to address. The Chapter Chair has the flexibility for each location to be tailored to its specific needs to best serve the interests of that area.

## STARTING A NEW CHAPTER?

If you would like to start a chapter yourself, please email [WTTE@HydroOne.com](mailto:WTTE@HydroOne.com). In order to start a chapter you need the following:

- Chapter chair or co-chairs for the area
- Supporting Management Advisor
- Have direct manager's approval to take on the task
- Excited about spreading the vision and values of WTTE

Currently there are chapters established in Barrie, Pickering and Thunder Bay. With the launch announcement at the symposium, the following locations have expressed interest:

- Markham
- Bruce
- Kitchener/London
- Minden
- Hamilton/Niagara
- Hydro One Telecom





# SKILLS WORK!<sup>®</sup> FOR WOMEN

## CAREER EXPLORATION EVENT!

Skills Canada will be hosting an educational workshop for young women in grades 9-12, highlighting careers in the Skilled Trades and Technologies field. We need mentor volunteers!

### UPCOMING LOCATIONS

November 15 Fort Frances

November 20 Barrie

November 20 Port Elgin

## REGISTER ONLINE TODAY!

[www.skillsontario.com/young-womens-initiatives](http://www.skillsontario.com/young-womens-initiatives)



## FAQS

### What should I expect as a Volunteer?

Students are in small groups and will rotate every 20 minutes to each of the five company areas. Each mentor will get a chance to talk for two minutes about who they are, what job they have, and the schooling they took to get their position.

### What if I don't have a technical background?

The best use of the two-minute speech will be to introduce electricity and the electrical industry. Even if you have a technical background, you rarely get the time to go into detail about your day-to-day work. Instead, most of the time is spent explaining what electricity is, and what the power industry is about. What's important is to get the girls thinking about pursuing a job in the power industry, or at least realize the opportunity it presents for a career choice.

### Are all events during the day? Do I need my Manager's approval to attend?

There are evening and lunch (daytime) events. Check the details of the event near you at [www.skillsontario.com/young-womens-initiatives](http://www.skillsontario.com/young-womens-initiatives). If you would like to attend a lunch event, you will need manager approval. Should you have difficulties, WTTE can help write a business justification, explaining why it's beneficial to attend. Contact [WTTE@HydroOne.com](mailto:WTTE@HydroOne.com) if you have more questions.



# CALLING ALL VOLUNTEERS!

NOVEMBER 14, 2018 9.00 AM – 2.00 PM  
WEST CREDIT SECONDARY SCHOOL  
6325 MONTEVIDEO ROAD, MISSISSAUGA

## THE FLIGHT FORUM: WOMEN IMPACTING TRADES CONFERENCE

A student success and lifestyle conference designed with the purpose of furthering student success by introducing students to different career paths. This edition of our conference series will explore the trades and will focus on exposing young female students to the numerous career opportunities within the skilled trades.

The skilled trades provide excellent opportunities for growth and career advancement for dedicated females. Participating students will gain valuable insight into the trades through hands-on activities, engaging discussions and short presentations.

Target audience: Female students in grades 7&8

### AREAS OF COVERAGE

- Explore skilled trade sectors (construction, culinary, industrial, service, motive power)
- Learn about success principles
- Hear first-hand experiences from women in the trades
- Learn the importance of goal-setting and how it relates to decision-making

### OBJECTIVES

- To empower and encourage young females not to limit themselves
- To expand young female student's knowledge on the various occupations available to them within the trades
- Instill the right philosophies and mentality for success in today's and tomorrow's leaders
- Create a platform for youth across the GTA to learn, network and express themselves.

Please email [christoff@flightunit.com](mailto:christoff@flightunit.com) if you are interested in volunteering!