

### **Quick Facts**

Gender equality has come a long way in the past two decades, but as of 2024 women still earn 85 cents for every dollar a man makes.

Statistics Canada indicates that women make up 5% of the skilled trades workforce.

At the current rate of progress, it will take five generations to reach gender parity.

Missed the event? Check out the recording!

<u>Hydro One celebrates</u> <u>International Women's Day</u> 2025

# International Women's Day

Celebrated annually on March 8 since 1911, International Women's day honours the advancement of women worldwide. This year's theme, 'Accelerate Action' reminds us that while progress has been made, we must increase our efforts for a more inclusive and equitable world for women.



# In Person Event Highlights



The Women in Trades,
Technology &
Engineering (WTTE)
Employee Resource
Group was honoured
to celebrate
International Women's
Day on Wednesday,
March 5 at Clegg Road
in Markham.

This in-person event, which was streamed around the province, featured an inspirational discussion with keynote speaker Uchechi Ezurike-Bosse and a panel discussion with people leaders from across the company on ways we can accelerate action for gender equity.



# Keynote Speaker Uchechi EzurikeBosse

My Empowered Living with Uchechi Ezurike-Bosse



#### Panelists And Moderator from left to right:

Jana Zavitz, Co-Chair, WTTE (moderator), Aimee Oabel, VP, Forestry and Integration Services, Renee McKenzie, EVP Digital and Technology, Sabrin Lila, Director, Talent Acquisition, Russell Cooper, Chair, Men As Allies, Grid Operations Field Manager, Station Services



### **THANK YOU** to the Streaming Parties

And to everyone that joined the event virtually

- Trinity Special Events Centre
- Woodstock FBC & Call Centre
- Thunder Bay
- Perth FBC
- Peterborough FBC
- BASC
- Central Maintenance Services
- Matheson





"Listening to Uchechi's keynote was extremely empowering. I felt heard, seen, and learnt so many takeaways that I will apply and encourage my peers to participate in accelerating women's equality" – Sarah Singh, online participant



## White Ribbon Campaign

IWD recognizes the White Ribbon Campaign, a global movement to end violence against women and girls.

Hydro One matched all donations made through Power to Give and together, we raised over \$3,400!



Special thanks to:





Miranda Calvert regularly organizes requests for donations of women's hygiene products and this year gently used clothing donations were added to the request. All donations were delivered to one of the women's shelters in Peterborough.

# **Accelerating Action**



Shout out to the Central Maintenance Services volunteers who baked pancakes for their streaming party to enjoy while we watched the WTTE celebration.

Thank you to the great team that helped set up at Clegg and all the people who made this event a great success!



