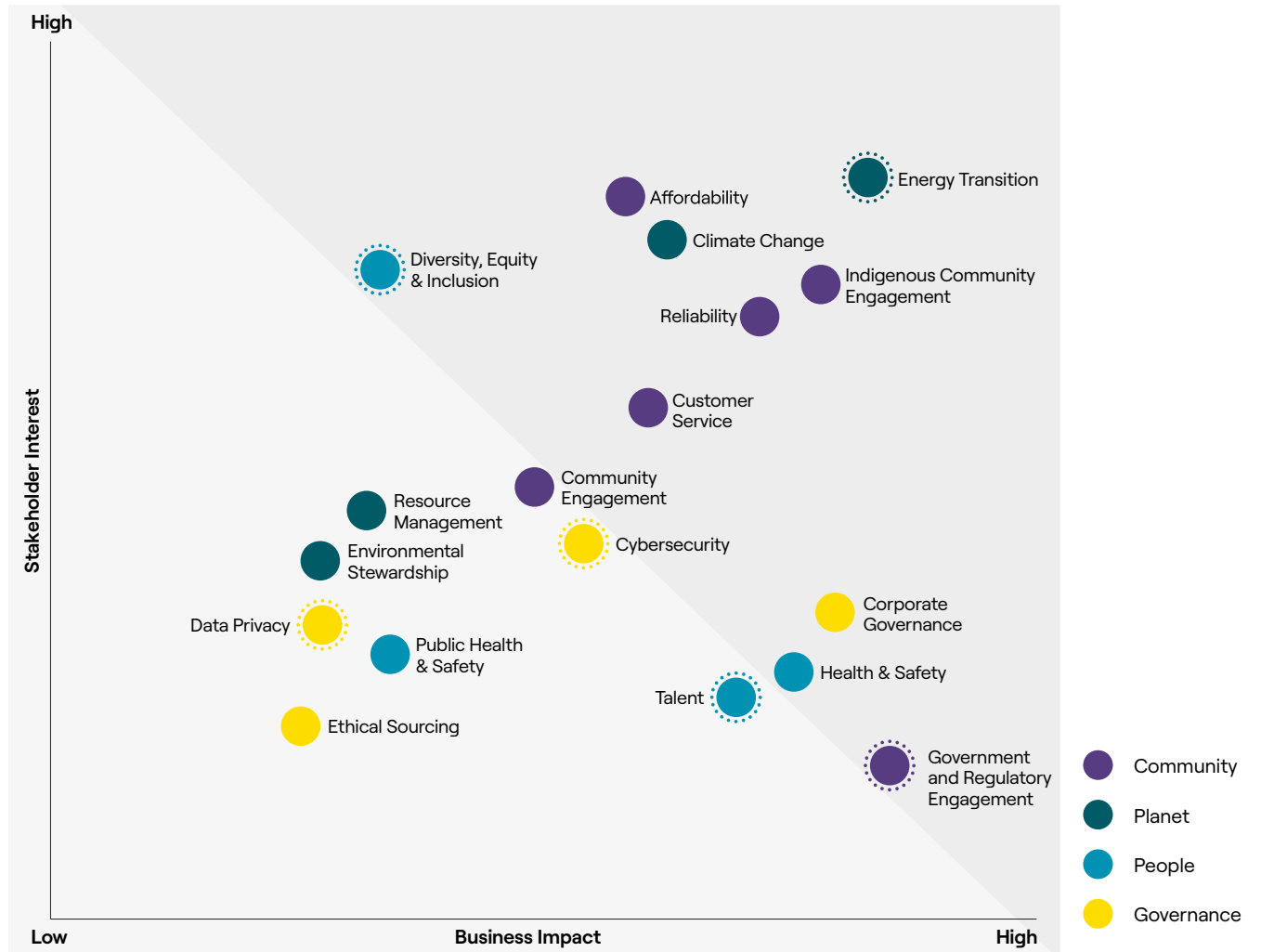


# Materiality Matrix

We updated our materiality assessment to identify the sustainability topics that matter most to our stakeholders, our partners and our business. Through this assessment, ten priority topics were identified as important to Hydro One's business – energy transition emerging as the most important –and appear in the shaded area of the matrix.<sup>4,5</sup> These topics form the basis for our sustainability disclosures and are reflected in this report.



<sup>4</sup> The topics with the circle of dots around them are topics that moved substantially from our 2018 analysis or are newly defined. In the 2018 assessment, energy transition was a combination of business model pressures and infrastructure renewal and modernization, and government and regulatory engagement was a subset of business model pressures. In addition, in our current assessment, diversity, equity and inclusion (DEI) and talent are two separate topics, reflecting the growing importance of DEI (previously, DEI was included in talent). Finally, when we conducted the assessment in 2018, cybersecurity and data privacy were not topics we discussed during the materiality assessment, although the Company has always considered them to be important.

<sup>5</sup> The energy transition is a broad societal shift away from the use of fossil fuels to a more sustainable energy landscape; decarbonization is anticipated to play an important role in this shift, through broader EV adoption and rapid industrial electrification. We are preparing for the electrification and the energy transition through grid investment plans that are intended to leverage flexibility and new technologies to meet the needs of customers into the future.